

Annexure II

Students Placement &

Offer Letter 2025

K.S. RANGASAMY COLLEGE OF TECHNOLOGY, TIRUCHENGODE – 637215

(Autonomous)

List of Students Placed & Offer Letter in AY 2024-25

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
1	GOKUL D	dgokulbecs@gmail.com	CSE	Juspay,Chennai	21,00,000
2	MANU JOHNSON -	manujohnson2002@gmail.com	CSE	Namma Yatri,Bengaluru	15,00,000
3	Ganesh V	ganeshv@gmail.com	M.Tech_ISE	WHEELS INDIA LIMITED,CHENNAI	15,00,000
4	KARTHIKEYAN M	karthimanickam25@gmail.com	MBA	Career Craft ,Gujarat	14,00,000
5	RAJA G	raja22erode@gmail.com	MBA	Career Craft ,Gujarat	14,00,000
6	PURUSHOTHAMAN H	haripurushoth185@gmail.com	AIDS	Integrate,Chennai	12,00,000
7	DEEPAN V	deepanvenkat6@gmail.com	CSE	Vts Enterprises,Chennai	12,00,000
8	VISHWA R R	vishwarr2003@gmail.com	CSE	Brix Networks,Chennai	12,00,000
9	SAMYUKTHA P R	samyuravi456@gmail.com	ECE	Vts Enterprises India,Chennai	12,00,000
10	MEGANRAJ S	meganrajmegan@gmail.com	IT	Vts Enterprises India,Chennai	12,00,000
11	JAGADEESH M	jagadeeshmallikrishnan@gmail.com	CSBS	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
12	JOSEPH DONAL D	donaljoseph8@gmail.com	CSBS	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
13	MANOJ M	manojmanomnj1@gmail.com	CSBS	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
14	SHASHIDHARAN S	shashidharan2020@gmail.com	CSBS	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
15	VIGNESH R	vigneshrp57@gmail.com	CSBS	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
16	SABARI JANARTHANAN V	sabariking310@gmail.com	CSE	Infinitixmedia Pvt,Chennai	10,00,000
17	SANTHOSH KUMAR A	Santhoshkumarsanthoshkumarips@gmail.com	CSE	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
18	KISHORE I M	kishore26may04@gmail.com	ECE	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
19	POOVIZHI B	poovizhibalu2004@gmail.com	ECE	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
20	SANJAY S	senthilsanjay2939@gmail.com	IT	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
21	SIVASAKTHI M	sivasakthim245@gmail.com	IT	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
22	SUBITSHA R S	subitsharavichandran@gmail.com	IT	Rinex Technologies Pvt Ltd,Bengaluru	10,00,000
23	BOOPALAN S	boopal06122002@gmail.com	MBA	Rinex Technologies Pvt Ltd,Bengaluru	9,00,000
24	KRISHNAN M	krishnank115@gmail.com	MBA	Rinex Technologies Pvt	9,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Ltd,Bengaluru	
25	HARISH G S	harishgs2020@gmail.com	ECE	Adwiteyatechnology(Ad vi Group),Bengaluru	8,50,000
26	ARUN P	aarunkarthik3@gmail.com	CSE	Hashedln(Deloitte),Bangalore	8,10,000
27	MAHA VISHNU S	s.mahavishnu14@gmail.com	CSBS	Securin,Chennai	8,00,000
28	JIVITESH KANNA S	jiviteshkanna2003@gmail.com	CSBS	Adwiteyatechnology(Ad vi Group),Bengaluru	7,50,000
29	AISHWARYA K	aishwaryak1204@gmail.com	CSBS	Innoknowvex,Bengaluru	7,10,000
30	JANANI R	jananirajasekar10@gmail.com	CSBS	Innoknowvex,Bengaluru	7,10,000
31	KAVIA R	kaviakavia145@gmail.com	CSBS	Innoknowvex,Bengaluru	7,10,000
32	OVIYA S	oviyamadhan3@gmail.com	CSBS	Innoknowvex,Bengaluru	7,10,000
33	RAKSHANAA R	rakxhanaa@gmail.com	CSBS	Innoknowvex,Bengaluru	7,10,000
34	RAHUL R	r.rahul.ksrct@gmail.com	AIDS	TCS,Chennai	7,00,000
35	SHANTHOSH S	shanthosh170803@gmail.com	CSE	TCS,Chennai	7,00,000
36	JANANI M	jananimuniyappan24@gmail.com	IT	TCS,Chennai	7,00,000
37	MOHANRAJ S	mohan8220925693@gmail.com	IT	Zoho Corporation,Chennai	7,00,000
38	RISMAN J	rismanshanker21@gmail.com	IT	Snitch,Bengaluru	7,00,000
39	DHANUSHKUMAR S G	dhanushkumar2003siva@gmail.com	CSE	Veyora It Systems,Chennai	6,80,000
40	MANONAVANEETHAN M	m.r.mano545@gmail.com	AIDS	Virtuospark Technologies Pvt Ltd,Chennai	6,50,000
41	HARISH RAGAVENDAR R	harishragavendarraja@gmail.com	CSBS	Tiger Analytics,Chennai	6,50,000
42	LIBISENA P S	libisenamarch@gmail.com	CSBS	Kaar Technologies,Chennai	6,50,000
43	VISHAL KUMAR E	vishaltharani3153@gmail.com	CSE	Tiger Analytics,Chennai	6,50,000
44	SABAREESH M B	sabareeshbalamurugan2003@gmail.com	AIDS	Brix Networks,Chennai	6,40,000
45	ABARNA A	abarnaa1643@gmail.com	CSE	Veyora It Systems,Chennai	6,40,000
46	ANANDHASIVAM V S	anandsugan218@gmail.com	CSE	Brix Networks,Chennai	6,40,000
47	BALAJI J	balaji2004.ppm@gmail.com	CSE	Veyora It Systems,Chennai	6,40,000
48	BHUVANESHWARA N P S	p.s.bhuvi12@gmail.com	CSE	Veyora It Systems,Chennai	6,40,000
49	SAYEE KRISHNAN C M	sayeekrishna471@gmail.com	CSE	Veyora It Systems,Chennai	6,40,000
50	SUDEEP B	sudeepconnects1@gmail.com	CSE	Brix Networks,Chennai	6,40,000
51	AMITHESH SHARAVAN S	amithesh0107@gmail.com	ECE	Brix Networks,Chennai	6,40,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
52	SUBRAMANI V	subuvarathan8098@gmail.com	IT	Brix Networks,Chennai	6,40,000
53	VETRIVEL M	vetrivelmpp004@gmail.com	IT	Brix Networks,Chennai	6,40,000
54	SUVEDHAA A	suvedhaarul@gmail.com	CSBS	Communication Platform India Private Limited,Bangalore	6,00,000
55	DHARSHINI J	dharshinisugu96@gmail.com	CSE	Imagivite Technology,Salem	6,00,000
56	GOBI K M	gobi20034@gmail.com	CSE	Kmg Construction,Bhavani	6,00,000
57	THRESHIKA V S	threshikavijay@gmail.com	CSE	Hexaware Technologies,Chennai	6,00,000
58	HARISH M	harishharish00007@gmail.com	CSE	Vrv Security,Chennai	6,00,000
59	BHARATHKUMAR S	senthilbharath2003@gmail.com	IT	Launched Global,Chennai	6,00,000
60	DHARSHAN R	dharshan.rj235@gmail.com	IT	Launched Global,Chennai	6,00,000
61	KALAIARASI B	skalaiarasi1804@gmail.com	IT	Launched Global,Chennai	6,00,000
62	KAVIN KUMAR.R	kavi98093@gmail.com	IT	Launched Global,Chennai	6,00,000
63	MONISH S	smoniesh016@gmail.com	IT	Launched Global,Chennai	6,00,000
64	Moovin S	moovins@gmail.com	M.tech_BT	CAPITAL FOODS PRIVATE LIMITED,NAHULI	6,00,000
65	NATHISH K K	nathishkamaraj@gmail.com	MBA	Grad Guru,Hyderabad	6,00,000
66	SRIRANJANI SK	sksriranjani2@gmail.com	MBA	Academor,Bengaluru	6,00,000
67	RAGUL G	uparagulg@gmail.com	MBA	Home First Finance Company India Ltd,Erode	6,00,000
68	ROHITH S	rohithsaravanan33@gmail.com	MBA	Home First Finance Company India Ltd,Erode	6,00,000
69	SARAN V	saranvairavelmvs18@gmail.com	MBA	Grad Guru,Hyderabad	6,00,000
70	SHONA S	shonasakthi@gmail.com	MBA	Grad Guru,Hyderabad	6,00,000
71	NIKHIL PRAVIN M	nikhilpravin7424@gmail.com	TEXTILE	Decathlon Sports India Pvt Ltd,Chennai	6,00,000
72	HARIHARAN T	hariharan10449@gmail.com	CSE	Egdk India Pvt Ltd,Mangalore	5,90,483
73	ANUMITHA B	anumithoo2004@gmail.com	CSE	Kenora It Networks,Chennai	5,56,000
74	BALAMURUGAN P	balamurugan4639@gmail.com	CSE	Kenora It Networks,Chennai	5,56,000
75	JAIRAM V	vljairam11@gmail.com	CSE	Kenora It Networks,Chennai	5,56,000
76	JANANI S	janani.siva.117@gmail.com	CSE	Kenora It Networks,Chennai	5,56,000
77	SANJAY H S	hssanjay778@gmail.com	CSE	Kenora It	5,56,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Networks,Chennai	
78	VIMALRAJ M	vimal17062004@gmail.com	AIDS	Innoknowvex,Bengaluru	5,50,000
79	GOPIKA S	gopikasaravanan1934@gmail.com	CSE	Nxt Sync Pvt. Ltd,Chennai	5,50,000
80	KALAIMATHI T	pkalaimathi06@gmail.com	ECE	Innoknowvex,Bengaluru	5,50,000
81	GOWTHAM S	gowthamkavin2004@gmail.com	EEE	Innoknowvex,Bengaluru	5,50,000
82	ASIF AHAMED M	asifrouzi@gmail.com	IT	Innoknowvex,Bengaluru	5,50,000
83	DINESH MONGIYA S	dineshmongiya600@gmail.com	IT	Innoknowvex,Bengaluru	5,50,000
84	JAI AMUDHAN D	amudhanjai09@gmail.com	IT	Innoknowvex,Bengaluru	5,50,000
85	POOJA R	rpooja03082003@gmail.com	IT	Innoknowvex,Bengaluru	5,50,000
86	SATHIS B B	sathisbala2002@gmail.com	IT	Innoknowvex,Bengaluru	5,50,000
87	AJAY MUKESH KIRAN M J	ajaymukeshkiran@gmail.com	TEXTILE	Innoknowvex,Bengaluru	5,50,000
88	Venkatesh Babu S	venkateshbabus@gmail.com	M.Tech_ ISE	THANGAM CORPORATE SERVICES PRIVATE LIMITED,CHENNAI	5,47,296
89	DINESHKUMAR V	dineshkumarkks444@gmail.com	MECH	Kone Elevator,Chennai	5,31,876
90	Moogambigai S.M	moogambigaism@gmail.com	M.tech_BT	HCL TECHNOLOGIES,chennai	5,23,004
91	KANIMOZHI P	kaninandhini1234@gmail.com	MBA	Glow logics,Bangalore	5,20,000
92	MATHAN KUMAR A	mathanarumugam3@gmail.com	MBA	Glow logics,Bangalore	5,20,000
93	NITHISH KUMAR V	nithishchithra0007@gmail.com	MBA	Glow logics,Bangalore	5,20,000
94	SANJAY C	sanjumah143.s@gmail.com	MECH	Inter Touch Metal Buildings,Chennai	5,10,000
95	DEEPAN M	deepanmurugesan36@gmail.com	MECH	Kone Elevator,Chennai	5,07,924
96	YUVASREE M	yuvasreem11@gmail.com	AIDS	Seventh Sense Talent Solutions ,Bangalore	5,00,000
97	MOHMED ZACHARIAH S M	mohamedzachariah49@gmail.com	CSE	Mphasis,Bangalore	5,00,000
98	ARIESH G K	arieshgw1974@gmail.com	CSE	Mphasis,Bangalore	5,00,000
99	HARIPRASATH T	haristv23@gmail.com	CSE	Encipher Health,Chennai	5,00,000
100	MOHANRAJ S	mohanraj20031203@gmail.com	CSE	Encipher Health,Chennai	5,00,000
101	NARASIMMA R	narasimmar8@gmail.com	CSE	Encipher Health,Chennai	5,00,000
102	PARTHASARATHI M A	sarathisince2003@gmail.com	CSE	Encipher Health,Chennai	5,00,000
103	PRAVEENKUMAR V R	vrpraveenkumar2003@gmail.com	CSE	Mphasis,Bangalore	5,00,000
104	SANJAY N	sanjaymkx2@gmail.com	CSE	Archery Technologies,Madurai	5,00,000
105	SANJAY R	sanjayrajamani2003@gmail	CSE	Archery	5,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
		.com		Technologies, Madurai	
106	SUMAN M	suman26052004@gmail.com	CSE	Mphasis, Bangalore	5,00,000
107	ELAKKIYAN S	gowshikdhoni3@gmail.com	ECE	Thiran360ai, Gobichettipalayam	5,00,000
108	MONISH G	monishg0055@gmail.com	ECE	Encipher Health, Chennai	5,00,000
109	JAYASREE M	jayasreemohanraj3@gmail.com	EEE	Solaredge Technologies Ltd, Chennai	5,00,000
110	RIDUVARSHINI M	ridu2322004@gmail.com	EEE	Kone Elevators, Chennai	5,00,000
111	KALAIYARASAN S	arasankalaiy820@gmail.com	IT	Fusion Practices, Chennai	5,00,000
112	KARTHICK M	karthick.m8143@gmail.com	IT	Encipher Health, Chennai	5,00,000
113	MANIKANDAN M	manikandan61203@gmail.com	IT	Encipher Health, Chennai	5,00,000
114	HARI SANKAR V	mr.harihari087@gmail.com	EEE	Vsan Sensors, Chennai	4,86,000
115	MADHAVAN P M	madhavaneepm@gmail.com	EEE	Vsan Sensors, Chennai	4,86,000
116	NAVAVARSHINI N	varshavarshu1622@gmail.com	EEE	Vsan Sensors, Chennai	4,86,000
117	DHARANI B	dharani8875@gmail.com	EEE	Vsan Sensors, Chennai	4,86,000
118	PRAVEEN B	bpraveenrajpraveenraj49@gmail.com	MCT	Vsan Electricals And Sensors, Chennai	4,86,000
119	ILAKKIYA B	ilakkiya.b257@gmail.com	MBA	Annapoorna Finance, Madurai	4,80,528
120	DURGANANDINI S	durganandini5112@gmail.com	MBA	Annapoorna Finance, Madurai	4,80,528
121	LAKXMI SURUTHY B	lakxmisoru4@gmail.com	MBA	Annapoorna Finance, Madurai	4,80,528
122	MOHANKUMAR S V	mohansrinivasanmba@gmail.com	MBA	Annapoorna Finance, Madurai	4,80,528
123	VIDHYA BHARATHI S	vidhyaharshas3@gmail.com	MBA	Annapoorna Finance, Madurai	4,80,528
124	Ranjith R	15052000ranjith@gmail.com	M.Tech_ISE	CRIMSUN ORGANICS PRIVATE LTD	4,80,000
125	PAVADHARANI K N	pavadharaninargunaraj474@gmail.com	CSE	Orion Innovation, Chennai	4,70,000
126	BOOMIKA R	rboomikarajendran@gmail.com	CSE	Hicore Software Technologies, Chennai	4,64,000
127	KABIYASHWANTH V	kabiyashwanthkabi@gmail.com	CSE	Hicore Software Technologies, Chennai	4,64,000
128	KARTHI M	karthimek0@gmail.com	CSE	Hicore Software Technologies, Chennai	4,64,000
129	NIVASS E	nivass0605@gmail.com	CSE	Hicore Software Technologies, Chennai	4,64,000
130	SARAN P	saranvj1877@gmail.com	CSE	Hicore Software Technologies, Chennai	4,64,000
131	TAMIL MANI J R	tamilmanijaganathan148@gmail.com	CSE	Robotoai Technologies, Coimbatore	4,64,000
132	AMIT CHAUGULE	amitkchaugule@gmail.com	CSE	Innoknowvex, Bengaluru	4,60,000
133	GOWTHAMBALAGI	gowthambalagi1611@gmail.com	AIDS	Technodyne Informatics	4,50,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
	M	l.com		Pvt Ltd,Bangalore	
134	JASIM AHAMED J	jasimahamed04@gmail.com	AIDS	Compliance cow,Chennai	4,50,000
135	RAMESHKUMAR MOHANRAJ	rameshkumar.mohanraj05@gmail.com	AIDS	Accenture,Chennai	4,50,000
136	RITHICAGASH J	rithicagash@gmail.com	AIDS	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
137	VISHNU KARTHIKEYAN K	karthikeyanvishnu582@gmail.com	AIDS	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
138	MOHAMMED ROSHAN S	mohammedroshns@gmail.com	CSE	Valuemomentum Software Services,Hyderabad	4,50,000
139	SARGUNESH P	sargunesh4@gmail.com	CSE	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
140	SHAMRIDHA K	shamkandha1710@gmail.com	CSE	Compliance cow,Chennai	4,50,000
141	DILEP BABU R	dilepbabu2003@gmail.com	IT	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
142	GOWTHAM B	gowthamsb15@gmail.com	IT	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
143	MEGA SHEYAM S	megasheyams1633@gmail.com	IT	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
144	MEGADHARSHINI S	megadharshinisivakumar@gmail.com	IT	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
145	PREETHI R	preethirani2003@gmail.com	IT	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
146	PRIYANKA P	priyankapriya250303@gmail.com	IT	Technodyne Informatics Pvt Ltd,Bangalore	4,50,000
147	MEGA DHARSHAN T	megadharshan.t@gmail.com	MECH	Inter Touch Metal Buildings,Chennai	4,50,000
148	ARCHANA A M	archanamurugesann@gmail.com	AIDS	Ust Global,Trivandrum	4,25,000
149	BHARANI DHARAN M P	m.p.bharanidharan7734@gmail.com	AIDS	Ust Global,Trivandrum	4,25,000
150	PRASANTH R	prasanthps8838@gmail.com	AIDS	Ust Global,Trivandrum	4,25,000
151	NATHIPRIYA E	nathiksrt98@gmail.com	IT	Ust Global,Trivandrum	4,25,000
152	BALAMURUGAN S	balamurugan87666@gmail.com	BT	Aspiro Pharma,Karkapatla	4,20,568
153	HARI PRASATH M	hariprasathm2727@gmail.com	BT	Aspiro Pharma,Karkapatla	4,20,568
154	NAVEEN P	03122001navee@gmail.com	BT	Aspiro Pharma,Karkapatla	4,20,568
155	SURYA C	franklinsurya26@gmail.com	BT	Aspiro Pharma,Karkapatla	4,20,568
156	BHARANIRAJA R	bharaniraja21@gmail.com	AIDS	Hikeon Tech,Bangalore	4,20,000
157	MEIKANDAN R	meikandanravi979@gmail.com	AIDS	Hikeon Tech,Bangalore	4,20,000
158	AJITHKUMAR A	ajithkumarakajitha@gmail.com	EEE	Data Patterns,Chennai	4,20,000
159	SHAN ADAMS M	shanadams64683@gmail.com	IT	Hikeon Tech,Bangalore	4,20,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
160	Sharath Vishwaa M	sharathvishwaam@gmail.com	M.tech_BT	Fermentech GSV Pvt. Ltd,Tanjore	4,20,000
161	Pasupathi A	pasupathia@gmail.com	M.Tech_ISE	AKASH TECHNO ENGINEERS INDIA PRIVATE LTD	4,20,000
162	SUBHA J J	subha2808jj@gmail.com	ECE	Tessolve Semiconductor,Bangalore	4,13,004
163	ARAVIND KUMAR M K	arvindkumar902543@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
164	ARAVINTH R	aravinthandrade@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
165	BHARATH KUMAR V	bharathkumar.ksrct@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
166	BHUVANESH K	kssbhuvanesh@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
167	DHARUN T	dharunvj11@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
168	DHEENA T S	dheenathangaraju04@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
169	GOKUL VASAN P	gokulvasan425@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
170	KARRAN PRASANTH G	karranprasanth77@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
171	KARTHICK P	karthick8056830327@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
172	KAVIN KUMAR G	kavinkrish378@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
173	KISHORE S	kishoresampath06@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
174	LOGESH T	logeshthirupathi@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
175	MADHAN V P	madhanvp18@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
176	MOHANAPRAVEEN T	mohanapraveenmohan@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
177	MUTHUKUMAR N	muthukumarn9759@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
178	PRASANTHKUMAR M	prasanthkumar4151@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
179	SAMIDURAI N	samiduraisami6@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
180	SARAN M	saranmurugesan13@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
181	VIMALRAJ V	vimalrajvimalrajv25@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
182	YOGESHWARAN K	yogeshwar2128@gmail.com	ECE	Arraa Energy Private Ltd,Chennai	4,10,000
183	HARIBASKAR S	hbaskar215@gmail.com	EEE	Arraa Energy Private Ltd,Chennai	4,10,000
184	KAVINESH C	kavineshchinnathorai@gmail.com	EEE	Arraa Energy Private Ltd,Chennai	4,10,000
185	KISHORE S	kishoresureshee@gmail.com	EEE	Arraa Energy Private	4,10,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
		m		Ltd,Chennai	
186	SARAVANAN V	saravananvenkatachalamee e@gmail.com	EEE	Arraa Energy Private Ltd,Chennai	4,10,000
187	THANISHKUMAR R	rthanishkumar@gmail.com	EEE	Arraa Energy Private Ltd,Chennai	4,10,000
188	SARAN R	saran700r@gmail.com	EEE	Arraa Energy Private Ltd,Chennai	4,10,000
189	SUJITH S	sujithsp06@gmail.com	EEE	Arraa Energy Private Ltd,Chennai	4,10,000
190	AARTHI K	arthikumar2030@gmail.co m	AIDS	Woxen Digital ,Ghaziabad	4,00,000
191	ABINAV CHANDAR RS	abinavchandar41@gmail.co m	AIDS	Woxen Digital ,Ghaziabad	4,00,000
192	ABISHECKRAJ M	abisheckmaha@gmail.com	AIDS	Woxen Digital ,Ghaziabad	4,00,000
193	CHITTESH S P	crazysiddhu242@gmail.co m	AIDS	Woxen Digital ,Ghaziabad	4,00,000
194	DHANUSH S	dhanushns2004@gmail.co m	AIDS	Mphasis,Bangalore	4,00,000
195	GAYATHRI S	gayathrisenthil11103@gma il.com	AIDS	Woxen Digital ,Ghaziabad	4,00,000
196	GOBIKA B	gobikasundaram2@gmail.c om	AIDS	Codingmart Technologies,Coimbatore	4,00,000
197	KAMALESH M	kamalesh8787@gmail.com	AIDS	Woxen Digital ,Ghaziabad	4,00,000
198	MATHINESAN P	MathinesanPalanisamy@g mail.com	AIDS	Cognizant Technologies,Coimbatore	4,00,000
199	MURUGESH M	murugash336@gmail.com	AIDS	Cognizant Technologies,Coimbatore	4,00,000
200	PRAVEEN KUMAR S	praveensk25092003@gmail .com	AIDS	Woxen Digital ,Ghaziabad	4,00,000
201	RADHIDEVI K	radhidevi.kalaiselvan@gma il.com	AIDS	Woxen Digital ,Ghaziabad	4,00,000
202	RUTHRAVARSHAN S	ruthrarvarshan.ksrct@gmail. com	AIDS	Hexaware Technologies,Chennai	4,00,000
203	SELVAKANI M	selvakani939@gmail.com	CIVIL	Jse Engineering,Chennai	4,00,000
204	ASWIN KUMAR S	aswinkumar1609@gmail.c om	CSBS	Corizo Edutech Pvt Ltd,Bangalore	4,00,000
205	DHANUSH B	dhanushviki100@gmail.co m	CSBS	Mphasis,Bangalore	4,00,000
206	DINESH KUMAR S	dineshkumar908020@gmai l.com	CSBS	Woxen Digital ,Ghaziabad	4,00,000
207	HARIKARTHICK .T	harikarthickjalakai@gmail. com	CSBS	Woxen Digital ,Ghaziabad	4,00,000
208	KOWSALYA A	a.kowsalya2003@gmail.co m	CSBS	Mphasis,Bangalore	4,00,000
209	MUKESH V	mukesh9629990517@gmai l.com	CSBS	Woxen Digital ,Ghaziabad	4,00,000
210	MURALI NARAYANAN V	narayananmurali01@gmail. com	CSBS	Codingmart Technologies,Coimbatore	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				e	
211	NITHYA SHREE S	urznithya123@gmail.com	CSBS	Codingmart Technologies,Coimbatore	4,00,000
212	OM SRI ESWAR S	omsri0088@gmail.com	CSBS	Mphasis,Bangalore	4,00,000
213	POONGODI K	poongodi542004@gmail.com	CSBS	Woxen Digital ,Ghaziabad	4,00,000
214	PRATHIKSHA VS	prathiksha4915@gmail.com	CSBS	Mphasis,Bangalore	4,00,000
215	RUPAK S	rupaknbr@gmail.com	CSBS	Cognizant Technologies,Coimbatore	4,00,000
216	SHREE SHARMITHA DEVI K B	shreesharmithadevi@gmail.com	CSBS	Mphasis,Bangalore	4,00,000
217	VAIGUNTH S	vaigunth2732@gmail.com	CSBS	Woxen Digital ,Ghaziabad	4,00,000
218	VIDHARSANA G S	vidharsanasundharraj@gmail.com	CSBS	Mphasis,Bangalore	4,00,000
219	VIGNESH A	vignesha445@gmail.com	CSBS	Woxen Digital ,Ghaziabad	4,00,000
220	VIGNESH B	vigneshvickybv26@gmail.com	CSBS	Corizo Edutech Pvt Ltd,Bangalore	4,00,000
221	VIJAY	vijaymvijay330@gmail.com	CSBS	Corizo Edutech Pvt Ltd,Bangalore	4,00,000
222	VIMAL R	vimalsaritha2004@gmail.com	CSBS	Corizo Edutech Pvt Ltd,Bangalore	4,00,000
223	NITHYA SARAVANAN P	saravanan5634lsa@gmail.com	CSBS	Woxen Digital ,Ghaziabad	4,00,000
224	AJMAL AHAMED B	ajmalahamed71611@gmail.com	CSE	Qempire Service,Namakkal	4,00,000
225	AKASH G	akash149523@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
226	ALAGAMUDHAN CM	amudhan10112003@gmail.com	CSE	Qempire Service,Namakkal	4,00,000
227	ANUSRI A K	anukathir258@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
228	AYESHA SIDDHIKA A	ayeshayesha724@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
229	BALAJI R	balaragha.karthiuma@gmail.com	CSE	Cognizant Technologies,Coimbatore	4,00,000
230	BALAMURUGAN M	balam01103@gmail.com	CSE	Kv Control,Salem	4,00,000
231	DEVIKA M	dd7175514@gmail.com	CSE	Applstar Technologies,Hyderabad	4,00,000
232	DHANARAJ S	smdd2004@gmail.com	CSE	Joy Technologies,Chennai	4,00,000
233	SUDHARSAN V	dhanushthulasimani@gmail.com	CSE	Academor,Bengaluru	4,00,000
234	DHANUSU G	gdhanusu2003@gmail.com	CSE	Academor,Bengaluru	4,00,000
235	DHARUN S	dharunsiva333@gmail.com	CSE	Academor,Bengaluru	4,00,000
236	DHARUN S	dharun506@gmail.com	CSE	Cognizant	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Technologies,Coimbatore	
237	DHEETCHANA K	kanagarajdheetchanaa@gmail.com	CSE	Encipher Health,Chennai	4,00,000
238	GOKULAMURALITHARAN R	rvgokul24@gmail.com	CSE	Think N Solutions,Bangalore	4,00,000
239	GOPINATH S	gopinath240803@gmail.com	CSE	Mphasis,Bangalore	4,00,000
240	GUNASEELAN L	guna87407@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
241	JAISURYA K	jaimithun1@gmail.com	CSE	Qempire Service,Namakkal	4,00,000
242	JAVAGAR R	javagar850@gmail.com	CSE	Applstar Technologies,Hyderabad	4,00,000
243	JEEVITHA D	jeevithasekar2127@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
244	KANISHKAR P	kaniskarp2004@gmail.com	CSE	Joy Technologies,Chennai	4,00,000
245	KAVIN S	kavin.sn09@gmail.com	CSE	Academor,Bengaluru	4,00,000
246	KEERTHANA B	keerthana05bs@gmail.com	CSE	Mphasis,Bangalore	4,00,000
247	KERSTEN REUBEN	latareuben@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
248	KESAVAN R R	kesavanmurugan2002@gmail.com	CSE	Think N Solutions,Bangalore	4,00,000
249	KIRTHI VASHAN V	vkvashan24@gmail.com	CSE	Mphasis,Bangalore	4,00,000
250	LOGESHWAR M	logeshwarlogeshwar105@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
251	LOGESHWARAN C K	cklogeshwaran580@gmail.com	CSE	Applstar Technologies,Hyderabad	4,00,000
252	NAIBA SREE P	naibasree318@gmail.com	CSE	Mphasis,Bangalore	4,00,000
253	NIKIL AADITHYAN A	aadhinikil2003@gmail.com	CSE	Cognizant Technologies,Coimbatore	4,00,000
254	NIKITHA S	nikitha010204@gmail.com	CSE	Encipher Health,Chennai	4,00,000
255	NIRANJANA M	niranjana3092003@gmail.com	CSE	Dsignqube Solutions,Chennai	4,00,000
256	PRANAV M	pranavraagav323@gmail.com	CSE	Applstar Technologies,Hyderabad	4,00,000
257	PRAVEEN A	praveenarunagiri89@gmail.com	CSE	Joy Technologies,Chennai	4,00,000
258	PUGAZHENTHI M	m.pugazh2004@gmail.com	CSE	Joy Technologies,Chennai	4,00,000
259	RAGAVI V	ragavivenugopal12@gmail.com	CSE	Hexaware Technologies,Chennai	4,00,000
260	RAGUPATHI NITHISH KUMAR	nithishrnk2@gmail.com	CSE	Joy Technologies,Chennai	4,00,000
261	RAMYAPRABHASR I V R	ramyaprabhasrivr@gmail.com	CSE	Encipher Health,Chennai	4,00,000
262	RISHIPRASATH M	therishiprasath@gmail.com	CSE	Academor,Bengaluru	4,00,000
263	SANJAI N	sanjairadha21@gmail.com	CSE	Academor,Bengaluru	4,00,000
264	SANTHOSHKUMAR B	santhoshkumar73122@gmail.com	CSE	Kv Control,Salem	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
265	SHAINDHAVI D	dhanapalshainthavi03@gmail.com	CSE	Hexaware Technologies, Chennai	4,00,000
266	SHREERAKSHA T S	saroraksha11@gmail.com	CSE	Academor, Bengaluru	4,00,000
267	SHRI DHANISH T	shri778084@gmail.com	CSE	Hexaware Technologies, Chennai	4,00,000
268	SRINITHI B	balasubramaniansrinithi@gmail.com	CSE	Mphasis, Bangalore	4,00,000
269	SRUTHI R	sruthimaha242004@gmail.com	CSE	Hexaware Technologies, Chennai	4,00,000
270	SUDHARSAN V	sudharsanviswanathan24@gmail.com	CSE	Academor, Bengaluru	4,00,000
271	SUGANRAJ T	suganraj2502@gmail.com	CSE	Academor, Bengaluru	4,00,000
272	SUVETHA V	suvethavelusamy697@gmail.com	CSE	Academor, Bengaluru	4,00,000
273	THAMARA KANNA N S	dhanushthamaraikannan6@gmail.com	CSE	Joy Technologies, Chennai	4,00,000
274	THAMARA KANNA N M	thamaraimadhesh18@gmail.com	CSE	Kv Control, Salem	4,00,000
275	THARUN KARTHICK S	tharunkarthick0509@gmail.com	CSE	Mphasis, Bangalore	4,00,000
276	YUVARAJ M	yuvabala2003@gmail.com	CSE	Think N Solutions, Bangalore	4,00,000
277	KARTHICRAJAN N	karthicrajan2002tpt@gmail.com	CSE	Academor, Bengaluru	4,00,000
278	KARTHIKEYAN S	dineshkarthik3268@gmail.com	CSE	Joy Technologies, Chennai	4,00,000
279	MOHAN R	mohankavinesh3@gmail.com	CSE	Joy Technologies, Chennai	4,00,000
280	PRAVEEN P R	pravinpr4935@gmail.com	CSE	Applstar Technologies, Hyderabad	4,00,000
281	ABINAYAA S	abinayaa2003.dvk@gmail.com	ECE	Rail Autocom Technologies, Noida	4,00,000
282	ABINESH G	gabinesh7@gmail.com	ECE	Tessolve Semiconductor, Bangalore	4,00,000
283	ABISHEK G	abishek130803@gmail.com	ECE	Cognizant Technologies, Coimbatore	4,00,000
284	BHARANISHREE K	bharanishree177@gmail.com	ECE	Birlasoft Limited, Bangalore	4,00,000
285	BHARATH M	msbharath7474@gmail.com	ECE	Corizo Edutech Pvt Ltd, Bangalore	4,00,000
286	DEEPADHARSINI V	deepa.212000@gmail.com	ECE	Joy Technologies, Chennai	4,00,000
287	DEVARAJAN M S	msdevarajan2003@gmail.com	ECE	Cognizant Technologies, Coimbatore	4,00,000
288	DHARSHINI R	dharshinir2203@gmail.com	ECE	Rail Autocom Technologies, Noida	4,00,000
289	DHAYANANTH M	dhaya0408@gmail.com	ECE	Tessolve Semiconductor, Bangalore	4,00,000
290	DIVYASRI P	divyasri9704@gmail.com	ECE	Jse Engineering, Chennai	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
291	GUHAN R	guhanraja333@gmail.com	ECE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
292	JANARTHANAN N	janajana9047@gmail.com	ECE	Chatting Birds,Hosur	4,00,000
293	KALAIVANI M	kalaivanimahesh5@gmail.com	ECE	Joy Technologies,Chennai	4,00,000
294	KANIMOZHI V	mozhikani031@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
295	KARTHIKA P	karthikapandiyam3011@gmail.com	ECE	Tessolve Semiconductor,Bangalore	4,00,000
296	KIRUTHIKA S	skkeerthi059@gmail.com	ECE	Mphasis,Bangalore	4,00,000
297	KOWSIKA S	kowsikas030@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
298	LOGESH B	logeshmoorthy.02@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
299	MOHAMED THANSEEM K	er.mohamedthanseem@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
300	MOHANAPRIYA R	priyamaheshp98@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
301	PRIYANKA G	sankarpriyanka216@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
302	RAGAVAN T S	ragavanselvarajan2003@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
303	RAKSHANA S	rakshanasingaram@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
304	RANJITH J M	ranjithjm2425@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
305	RUSMITHA J	rusmitharusmitha@gmail.com	ECE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
306	SAKENA FATHIMA G A	dreamchasersaki786@gmail.com	ECE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
307	SATHYAN R	satyan23rajan@gmail.com	ECE	Transenergy Pvt Ltd,Chennai	4,00,000
308	SHARMILA B	sharmilab0409@gmail.com	ECE	Transenergy Pvt Ltd,Chennai	4,00,000
309	SHREE NIGIL T	shreenigilthangavel@gmail.com	ECE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
310	SOUNDAR S	soundarsharuk@gmail.com	ECE	Birlasoft Limited,Bangalore	4,00,000
311	SOWMIYA P	sowmyiasbs15@gmail.com	ECE	Mphasis,Bangalore	4,00,000
312	SRIHARI R	KRISHSHELBY@GMAIL.COM	ECE	Jse Engineering,Chennai	4,00,000
313	TAMILKUMAR V	tamilvadivel3@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
314	TAMILSELVAN S	s.tamilselvan6380@gmail.com	ECE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
315	VIKRAM K	kumarvikramvikram28@gmail.com	ECE	Transenergy Pvt Ltd,Chennai	4,00,000
316	VIMAL BOOPATHI D	boopathivim17@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
317	DHANAM BAALAJEE S P	dhanambaalajee2003@gmail.com	ECE	Jse Engineering,Chennai	4,00,000
318	HEMACHANDRAN S	hemachandrans58@gmail.com	EEE	Transenergy Pvt Ltd,Chennai	4,00,000
319	JAGATHRATCHAGAN T	jagatheee2002@gmail.com	EEE	Transenergy Pvt Ltd,Chennai	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
320	KAMALESH J K	kamaleshkannan5577@gmail.com	EEE	Transenergy Pvt Ltd,Chennai	4,00,000
321	KAUSHAL S	kaushalsaravananeee@gmail.com	EEE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
322	KIRUBAHARAN M	kirubaharanmanivasagan@gmail.com	EEE	Transenergy Pvt Ltd,Chennai	4,00,000
323	NAKULRAJ V	nakulnkbh@gmail.com	EEE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
324	ROSSARIOREEGAN K	rossarioreegankeee@gmail.com	EEE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
325	SURESH P	sureshpksrct@gmail.com	EEE	Transenergy Pvt Ltd,Chennai	4,00,000
326	NIRMALKUMAR R	nirmalkumareee737@gmail.com	EEE	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
327	RAVIBHARATHI M	ravibharathi8154@gmail.com	EEE	Transenergy Pvt Ltd,Chennai	4,00,000
328	ABISHEK K S	abishekkundar@gmail.com	IT	Mphasis,Bangalore	4,00,000
329	ADHAVAN A	adh4v.an@gmail.com	IT	Mphasis,Bangalore	4,00,000
330	ADHITHYA S	adhithyaadhithya316@gmail.com	IT	Mindbridges Technologies,Chennai	4,00,000
331	AJITH G	ajithkumar739717@gmail.com	IT	Rooteche,Bangalore	4,00,000
332	AKILESH M S	abiakilesh0908@gmail.com	IT	Rooteche,Bangalore	4,00,000
333	ARAVINTH G	aravinthkumar7010@gmail.com	IT	Codingmart Technologies,Coimbatore	4,00,000
334	BARATH V	barathdhilip@gmail.com	IT	Rooteche,Bangalore	4,00,000
335	BHARANITHARAN M	m.bharanitharan2004@gmail.com	IT	Encipher Health,Chennai	4,00,000
336	BIBIN E	ebbn2003@gmail.com	IT	Joy Technologies,Chennai	4,00,000
337	DEEPAK D	deepakappu056@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
338	DHARANI C V	c.v.dharanisri@gmail.com	IT	Hexaware Technologies,Chennai	4,00,000
339	DHARSHANA R	dharshanaraviraj@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
340	DINESHKUMAR.S	sdineshtomail@gmail.com	IT	Joy Technologies,Chennai	4,00,000
341	GNANAPRAKASH S	sashwanth6@gmail.com	IT	Cognizant Technologies,Coimbatore	4,00,000
342	GOGULRAJ B	gogulganesh1234@gmail.com	IT	Encipher Health,Chennai	4,00,000
343	GOKUL C	cgokul765@gmail.com	IT	Rooteche,Bangalore	4,00,000
344	GOKULRAJ P	gokulrajp03@gmail.com	IT	Cognizant Technologies,Coimbatore	4,00,000
345	GOPALAKRISHNA BK	gopal2002m@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
346	HARIKUMAR V	harik9686@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
347	JAGADESH R	jagan2004.nrk@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
348	KABILAN R	rkabilan1719@gmail.com	IT	Corizo Edutech Pvt Ltd,Bangalore	4,00,000
349	KARTHICK R	karthickbalauma@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
350	KAVIN. S	skavin810@gmail.com	IT	Rooteche,Bangalore	4,00,000
351	KAVISRI N S	kavisri64221@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
352	KIRAN RAJ. M	kiran82208@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
353	MADHUBALA P	madhubala8421@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
354	MOHAMMED SATH A	mohammedsath0203@gmail.com	IT	Rooteche,Bangalore	4,00,000
355	MOUNIKA S	mounikas0802@gmail.com	IT	Corizo Edutech Pvt Ltd,Bangalore	4,00,000
356	MUKILAN T	mukilanthangamani161@gmail.com	IT	Fabriplay,Chennai	4,00,000
357	MYTHILI G G	mythiligs27@gmail.com	IT	Mphasis,Bangalore	4,00,000
358	NEVEDHA S	nevedha28@gmail.com	IT	Hexaware Technologies,Chennai	4,00,000
359	NISHANTH P	nishanthanangur@gmail.com	IT	Rooteche,Bangalore	4,00,000
360	PRIYADHARSHINI R	dharshiniravi169@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
361	PRIYADHARSHINI S	priyadharshinigts@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
362	RAMVIGNESH R	ramvignesh618@gmail.com	IT	Joy Technologies,Chennai	4,00,000
363	RANJITH L	ranjithrubath@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
364	RANJITH S	hiphoproanjith194@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
365	RISHIKANTH S R	rishikanth8329@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
366	SAIRAM C M	sairamgobi779@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
367	SATHISH KUMAR N	nsathishkumar2004@gmail.com	IT	Rooteche,Bangalore	4,00,000
368	SHRIMAULIK N	shrimaulik5979@gmail.com	IT	Corizo Edutech Pvt Ltd,Bangalore	4,00,000
369	SOWMIYA S	sowmyiasakthivel4@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
370	SUBASRI A	subasri22992@gmail.com	IT	Codingmart Technologies,Coimbatore	4,00,000
371	SWATHI R	swathisuva2003@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
372	TAMILARASAN J	tamilarasan860574@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
373	VASHANTH PRASANNA D	vashanthvashanth8@gmail.com	IT	Softsuave Technologies,Chennai	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
374	VIGNESH U	vigneshudhayakumar03@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
375	VISHNUPRIYAN M K	vishnukodees@gmail.com	IT	Fabriplay,Chennai	4,00,000
376	YOGESH M	leeyogesh0@gmail.com	IT	Woxen Digital ,Ghaziabad	4,00,000
377	YOKESH V G	yokeshsalem1@gmail.com	IT	Ycw Solutions,Coimbatore	4,00,000
378	Muthurasu M	muthurasum@gmail.com	M.Tech_ISE	SCHWING STETTER (INDIA) PVT LTD	4,00,000
379	AGALYA R	agalyar0305@gmail.com	MBA	Acmegrade,Bengaluru	4,00,000
380	DIVYAKANNIKA G	divyakannikag@gmail.com	MBA	Acmegrade,Bengaluru	4,00,000
381	ARUNCHAKRAVARTHI E	e.arunchakravarthi@gmail.com	MCT	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
382	DHARANIDHARAN R	ddharanidharanvr@gmail.com	MCT	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
383	GOKULRAJ T	gokulraj1483@gmail.com	MCT	Smarterd,Bangalore	4,00,000
384	HARI PRASANTH C	thalaharic123@gmail.com	MCT	Transenergy Pvt Ltd,Chennai	4,00,000
385	HARI VEERAGURUNATH A	harigogul503@gmail.com	MCT	Wipro(Bsa),Chennai	4,00,000
386	JACOB SALAMON P	jacobsalamon97@gmail.com	MCT	Wipro(Bsa),Chennai	4,00,000
387	KAMALESH B	kamaleshbalakrishnan503@gmail.com	MCT	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
388	KARTHICK SRIDHAR S	skarthy189@gmail.com	MCT	Jse Engineering,Chennai	4,00,000
389	LOGESHWARAN M	manickamanitha979@gmail.com	MCT	Wipro(Bsa),Chennai	4,00,000
390	MAHESKUMAR P	maheskumar2326@gmail.com	MCT	Transenergy Pvt Ltd,Chennai	4,00,000
391	MERVIN MERVIN M	mmervin0704@gmail.com	MCT	Wipro(Bsa),Chennai	4,00,000
392	NANDHIKESH CS	csnandhikesh@gmail.com	MCT	Wipro(Bsa),Chennai	4,00,000
393	RAVIVIGNESH K S	ravivigneshravi2004@gmail.com	MCT	Jse Engineering,Chennai	4,00,000
394	ROHIITH E V	Rohiith2793@gmail.com	MCT	Wipro(Bsa),Chennai	4,00,000
395	SURYAPRAKASH T	suryavijay678s@gmail.com	MCT	Jse Engineering,Chennai	4,00,000
396	UDHAYAKUMAR M	udhayakumarmallappan@gmail.com	MCT	Jse Engineering,Chennai	4,00,000
397	KANDHARAJ M	kandharaj003@gmail.com	MCT	Wipro(Bsa),Chennai	4,00,000
398	MAHESHWARAN M	maheshms2k3@gmail.com	MECH	Pricol-Coimbatore	4,00,000
399	METHUN S	mightymethun@gmail.com	MECH	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
400	VIGNESH R	vigneshramachandranrm@gmail.com	MECH	Pricol-Coimbatore	4,00,000
401	VIJAYPRABHAKAR P	edwinvijay20030918@gmail.com	MECH	Dhoot Transmission Pvt Ltd,Bangalore	4,00,000
402	AKASH M	m.akash2706@gmail.com	MECH	Pricol-Coimbatore	4,00,000
403	BATHRINARAYAN A L	mechbathri@gmail.com	MECH	Pricol-Coimbatore	4,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
404	DIYANESHVAR RYY	rajadiyaneshvar005@gmail.com	MECH	Pricol-Coimbatore	4,00,000
405	MALLIGARAJ S	malligarajs2002@gmail.com	MECH	Pricol-Coimbatore	4,00,000
406	NAVEEN M	murugannaveen12@gmail.com	MECH	Pricol-Coimbatore	4,00,000
407	NITHEISH KUMAR S	nk9788828846@gmail.com	TEXTILE	Schoolay,Bengaluru	4,00,000
408	PRASANTH E	prasanthpro266@gmail.com	TEXTILE	Bannari Amman Spinning Mills,Dindigul	4,00,000
409	SUGUMAR U	sugumarsugumar93373@gmail.com	EEE	Delphi Tvs Technologies Limited,Chennai	3,97,000
410	DEVADHARSHINI C R	rathinamdevadharshini22@gmail.com	IT	Clustrex Data Pvt Ltd,Chennai	3,84,000
411	ENIYAVANAN A	vananeniya@gmail.com	IT	Clustrex Data Pvt Ltd,Chennai	3,84,000
412	M.MANIKANDAN	manimanoj10476@gmail.com	IT	Clustrex Data Pvt Ltd,Chennai	3,84,000
413	MOUNESH M	mounesh3402@gmail.com	IT	Clustrex Data Pvt Ltd,Chennai	3,84,000
414	HARI RAMA CHANDRAN A	hariramachandrana@gmail.com	CSBS	Infiniti Software Solution,Chennai	3,70,015
415	IMRANMOHAMED M	imranmohamed2503@gmail.com	CSBS	Infiniti Software Solution,Chennai	3,70,015
416	JITHENDER S	jithu9479@gmail.com	CSBS	Infiniti Software Solution,Chennai	3,70,015
417	GOWTHAMAPRIYA S	gowthamiselvaraj2002@gmail.com	CSE	Dartz It Solutions,Trichy	3,70,000
418	ILAKKIYA G	ilakkiyagunasekaran5@gmail.com	CSE	Dartz It Solutions,Trichy	3,70,000
419	NAVEENKUMAR M	naveenkumarsrct35@gmail.com	AIDS	Wizzgeeks,Bengaluru	3,60,000
420	ROCKGOWTHAM N	rockgowtham1208@gmail.com	CSE	Dotsito Technologies,Coimbatore	3,60,000
421	SAMUVEL RAJA V	samuvelraja072@gmail.com	CSE	Wizzgeeks,Bengaluru	3,60,000
422	SELVAPRASANTH E	selvama2323y@gmail.com	CSE	Wizzgeeks,Bengaluru	3,60,000
423	ASHWIN R	ravichandranashwin2000@gmail.com	MBA	IPK Wealth Services,Tiruchengode	3,60,000
424	RANGASAMY S	imrangasamyrs@gmail.com	MBA	HanaV Manufacturing,Bengaluru	3,60,000
425	RENUKA P	renupalanisamy02@gmail.com	MBA	Akshayakalpa Organics,Chennai	3,60,000
426	ARUN K	arunarunkumararunkumar280@gmail.com	MECH	Inter Touch Metal Buildings,Chennai	3,60,000
427	PARTHIBAN G	gmparthiban1184.gamil.com	MECH	Inter Touch Metal Buildings,Chennai	3,60,000
428	SAKTHIVEL M	sakthivelmurugesan130@gmail.com	MECH	Inter Touch Metal Buildings,Chennai	3,60,000
429	SRI HARI NIVAS S	sriharinivas21@gmail.com	ECE	Inchi Solutions Private	3,56,940

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Limited,Bangalore	
430	Karape Vaibhav Kondiba	karapevaibhavkondiba@gmail.com	M.tech_BT	WOCKHARDT,MUMBAI	3,50,224
431	BHAVATHARANY E	bhavatharanyeks@gmail.com	AIDS	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
432	DEVADARSHINI D	devadarshiniduraisamy@gmail.com	AIDS	Web Epic Technologies ,Coimbatore	3,50,000
433	GOKULNATH V	svrgokulnath0809@gmail.com	AIDS	Qugates Technologies,Bangalore	3,50,000
434	GOWTHAMAN RL	gowthamsuriya1008@gmail.com	AIDS	Savantis Solution,Hyderabad	3,50,000
435	GUNA A	guna.ksrct@gmail.com	AIDS	Savantis Solution,Hyderabad	3,50,000
436	KIRUBASHINI V	kirubakumar2004@gmail.com	AIDS	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
437	SUJITHA B	sujithakabilan005@gmail.com	AIDS	Savantis Solution,Hyderabad	3,50,000
438	SWATHI B	swathib432004@gmail.com	AIDS	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
439	YASHWIN GM	yaahwin616@gmail.com	AIDS	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
440	AJAY A	ajayajar369@gmail.com	BT	Laurusbio,Bangalore	3,50,000
441	AROCKIA JEGAN S	arockiajegan144@gmail.com	CSBS	Ft Digital Solutions,Chennai	3,50,000
442	ASHWIN J	ashwinj2003@gmail.com	CSBS	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
443	DHANESWAR R C	dhaneswarchandran@gmail.com	CSBS	Ft Digital Solutions,Chennai	3,50,000
444	DHANUSH R	dhanushrajavel24@gmail.com	CSBS	Ft Digital Solutions,Chennai	3,50,000
445	DURGADEVI M	durgamuthusamy457@gmail.com	CSBS	Virtuospark Technologies Pvt Ltd,Chennai	3,50,000
446	MADHAN S	madhansivakumar1012@gmail.com	CSBS	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
447	NANDHAKUMAR S	nandhakumar02062004@gmail.com	CSBS	Virtuospark Technologies Pvt Ltd,Chennai	3,50,000
448	SARAN R	saranrajasekar12@gmail.com	CSBS	Virtuospark Technologies Pvt Ltd,Chennai	3,50,000
449	SASIKUMAR R	tkrajasasikumar@gmail.com	CSBS	Virtuospark Technologies Pvt Ltd,Chennai	3,50,000
450	SRI ROSHAN RK	sriroshanraja@gmail.com	CSBS	Virtuospark Technologies Pvt Ltd,Chennai	3,50,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
451	THILAK G	thilakgganeshan@gmail.com	CSBS	Virtuospark Technologies Pvt Ltd,Chennai	3,50,000
452	HARIHARAN T	hariharanthiru2004@gmail.com	CSE	Enthu Technologies,Coimbatore	3,50,000
453	MONISHA M C	monishachandrasekaran3@gmail.com	CSE	Bonfring Technology Solutions,Coimbatore	3,50,000
454	SHANMUGAPRIYAN T	shanmugapriyant66@gmail.com	CSE	Robotoai Technologies,Coimbatore	3,50,000
455	SREE RAM VIGNESH M	msreeramvignesh@gmail.com	CSE	Dsil Technologies,Madurai	3,50,000
456	DIVYA DHARSHINI G	divyadharshini0483@gmail.com	ECE	Savantis Solution,Hyderabad	3,50,000
457	HARI PRIYAN M	harimahe07@gmail.com	ECE	Integrated Maritime Business Solutions Private Limited,Chennai	3,50,000
458	LEHAA T	lehaatamilarasu06@gmail.com	ECE	Savantis Solution,Hyderabad	3,50,000
459	PARTHASARATHY T R	sarathyramesh98@gmail.com	EEE	H&Mv Engineering,Bangalore	3,50,000
460	SANJAI M	sanjairavimurugan123@gmail.com	EEE	H&Mv Engineering,Bangalore	3,50,000
461	SOUNDARIYA N	nvsowndhariya@gmail.com	EEE	H&Mv Engineering,Bangalore	3,50,000
462	KARUPPUSAMY S	karuppusamy7728@gmail.com	IT	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
463	KAVIN R	rkavin049@gmail.com	IT	Savantis Solution,Hyderabad	3,50,000
464	LINGESH N	lingeshnagalingam@gmail.com	IT	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
465	MAHIZHA.M	mahizha.mk1474@gmail.com	IT	Qbrik Information Technologies,Chennai	3,50,000
466	NAVANEETHAKANNAN B	navaneethakannan27@gmail.com	IT	Savantis Solution,Hyderabad	3,50,000
467	PRAVEEN.K.L	tn30praveen@gmail.com	IT	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
468	RAMACHANDRAN S	mikeyram35@gmail.com	IT	Novac Technology Solutions Pvt Ltd,Chennai	3,50,000
469	ROSHINI PRIYA A	roshinipriya315@gmail.com	IT	Savantis Solution,Hyderabad	3,50,000
470	SRIVIDHYA S	srisrividhya22@gmail.com	IT	Savantis Solution,Hyderabad	3,50,000
471	TAMILSELVAN S	tamilselvan0154@gmail.com	IT	Qbrik Information Technologies,Chennai	3,50,000
472	VARSHA S B	sbvarsha2004@gmail.com	IT	Savantis Solution,Hyderabad	3,50,000
473	MURSIDHA M	mursidham298@gmail.com	MBA	Evergreen	3,50,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Enterprises,Pallipalayam	
474	KAVIYARASU R	kaviyarasu.rm@gmail.com	MBA	Rupeek Fintech Pvt Ltd,Bangalore	3,50,000
475	LOGESHWARAN G S	logeshwarangs29@gmail.com	MBA	HDFC Securities,Erode	3,50,000
476	RATHIUKSHA C	rathiukshachinaswami@gmail.com	MBA	Arvindh Textile,Tiruchengode	3,50,000
477	SARATHINIVAS S	sarathinivas0990@gmail.com	MBA	Rupeek Fintech Pvt Ltd,Bangalore	3,50,000
478	VENGATESH R	venkivengatesh00923@gmail.com	MCT	Effica Automation,Coimbatore	3,50,000
479	Rajabishek S	rajabisheks@gmail.com	M.Tech_ISE	AMPHITRITE TECHNOLOGY,CHENNAI	3,48,000
480	SOMESHWARAN A R	someshattur@gmail.com	MECH	Htl Limited,Hosur	3,45,000
481	MAHASRIRAJAHAN V	rmaha3088@gmail.com	MCT	Hindustan Foods Ltd,Coimbatore	3,40,600
482	PRASATH KM	muruganprasath447@gmail.com	MCT	Hindustan Foods Ltd,Coimbatore	3,40,600
483	PAUL IMMANUVEL J	paulimmanuel93@gmail.com	CSE	Hectae Analytics And Software Solutions,Chennai	3,37,000
484	ANUHARINI N	anuharinin0@gmail.com	IT	Vinsinfo,Chennai	3,31,884
485	DHANUSHA K A	dhanusha3010@gmail.com	IT	Vinsinfo,Chennai	3,31,884
486	EASA SULTHAN A	easasulthan25@gmail.com	IT	Vinsinfo,Chennai	3,31,884
487	KAMALESHWAR. V	kamalkamal6371@gmail.com	IT	Vinsinfo,Chennai	3,31,884
488	KEVIN.T	kevinjesus2162004@gmail.com	IT	Vinsinfo,Chennai	3,31,884
489	RAMESHKRISHNA R	iamkrish423@gmail.com	IT	Vinsinfo,Chennai	3,31,884
490	SWATHI S	swathisiva2003@gmail.com	IT	Vinsinfo,Chennai	3,31,884
491	THIYAGARAJAN A	thiyagarajanthiyagarajan025@gmail.com	IT	Vinsinfo,Chennai	3,31,884
492	YAMUNESWAR A	yamuneswara@gmail.com	IT	Vinsinfo,Chennai	3,31,884
493	SELVAGAYATHRI S	selvagayathri2003@gmail.com	CSE	Vinsinfo,Chennai	3,31,000
494	SANJAY M	sanjaimurugesan17@gmail.com	MBA	Pragati Corporate Consultancy Pvt Ltd,Bangalore	3,28,000
495	MUTHUPANDI B	mpandi2512@gmail.com	AIDS	Allsec Technologies,Chennai	3,25,000
496	KANISHKA R	kanishkasas089@gmail.com	EEE	Allsec Technologies,Chennai	3,25,000
497	PRAVEENRAJ R	praveenvkl459@gmail.com	IT	Allsec Technologies,Chennai	3,25,000
498	SAVEETHA V	saveethaveeraraj@gmail.com	IT	Allsec Technologies,Chennai	3,25,000
499	VISHWAVARSHINI V	vshwa003@gmail.com	IT	Allsec Technologies,Chennai	3,25,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
500	Keerthivasan V C	8428490758vc@gmail.com	M.Tech_ISE	PON PURE CHEMICAL INDIA LTD,CHENNAI	3,20,028
501	MOHAMED IRFAN I	mohamedirfan5267@gmail.com	CSE	Ivyminds Technologies,Chennai	3,20,000
502	ARAVINDH T	aravindhmba2003@gmail.com	MBA	Nithra Apps India Pvt Ltd,Tiruchengode	3,20,000
503	MEGALA R	megalaravi61@gmail.com	MBA	Makt Solutions Private Limited,Tiruchengodu	3,20,000
504	KARUPPUSAMY S	kdinesh96874@gmail.com	MBA	Nithra Apps India Pvt Ltd,Tiruchengode	3,20,000
505	THINESHKUMAR S	thineshkumar19102001@gmail.com	MBA	Nithra Apps India Pvt Ltd,Tiruchengode	3,20,000
506	ASHNA M	ashnam1882003@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
507	JAVEED AKTHAR G	javedakthar13@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
508	KARNIKA S V	karnikakaar@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
509	MOHAMED JAMSHED J	mohamedjamshed007@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
510	NAGAROOBINI N	nnagarobini@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
511	PAVITHRA E	pavieswar444@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
512	RAJALAKSHMI P M	munirathinammunirathinam74@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
513	SUBANUSRI S	subanusri02@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
514	YESWANDHINI S	syeswandhini@gmail.com	BT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
515	SAKTHI G	sakthiguberan1@gmail.com	FT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
516	SIBIKUMAR S	sibikumar124@gmail.com	FT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
517	SUBASH P	Subashsoundhar8489@gmail.com	FT	Varsha Bioscience & Technology India Pvt Ltd,Hyderabad	3,15,120
518	DHARINISH A	dharnishsmart@gmail.com	EEE	Zf Wind Power Coimbatore Pvt. Ltd.,Coimbatore	3,12,000
519	MOHAMED KAMALUDIN S	mohamedkamaludin2001@gmail.com	MECH	Model Infra Corporation Pvt Ltd,Chennai	3,11,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
520	BOOBESH A	boobeshboovi@gmail.com	MBA	Plasmid Innovation Private Ltd,Bengaluru	3,10,000
521	VENKATESH N	mrvenkateshnagarajan@gmail.com	ECE	Bharat Fih A Foxconn Technology Group Company,Sriperumbudur	3,07,600
522	RATISH P S	psratish2004@gmail.com	ECE	Bharat Fih A Foxconn Technology Group Company,Sriperumbudur	3,07,200
523	DINESH K	dineshk26102003@gmail.com	ECE	Enthu Technologies,Coimbatore	3,06,144
524	MURALI PRASAD A	muraliprasad680@gmail.com	ECE	Enthu Technologies,Coimbatore	3,06,144
525	PRAGATHISH S	pragathish6685@gmail.com	ECE	Enthu Technologies,Coimbatore	3,06,144
526	ROHITH G.S	rohithrohith2004@gmail.com	ECE	Enthu Technologies,Coimbatore	3,06,144
527	THIRUGNANASAM BANTHAN S	thirugnanasambanthantgs@gmail.com	ECE	Enthu Technologies,Coimbatore	3,06,144
528	ABINAYASRI A	abiazhagesan4@gmail.com	CIVIL	Rebar Design & Detailing Services - Salem	3,06,000
529	DHANUSH A	dhanushprabu5683@gmail.com	CIVIL	Rebar Design & Detailing Services - Salem	3,06,000
530	JAYASHREE D	jayashreej512345@gmail.com	MBA	Enthu Technologies,Coimbatore	3,06,000
531	ARAVIND S	aravind2004siva@gmail.com	AIDS	Impiger,Coimbatore	3,00,000
532	DEEPAK KRISHNA S	krishnadeepak131@gmail.com	AIDS	Impiger,Coimbatore	3,00,000
533	DEVARAJ S	devarajs1313@gmail.com	AIDS	Quinom Solutions,Chennai	3,00,000
534	DIBAKARAN K	dibakarankannan@gmail.com	AIDS	Quinom Solutions,Chennai	3,00,000
535	LOGESHWARAN B	logeshwaranb46@gmail.com	AIDS	Impiger,Coimbatore	3,00,000
536	NAVITHA S	navithasubramani224@gmail.com	AIDS	Impiger,Coimbatore	3,00,000
537	SANJAIY RAMESH KUMAR	Sanjaiyrameshkumar@gmail.com	AIDS	Quinom Solutions,Chennai	3,00,000
538	SULTANA A	sultanaabbas04@gmail.com	AIDS	Quinom Solutions,Chennai	3,00,000
539	SURENDAR K	surendarkandasamy2004@gmail.com	AIDS	Impiger,Coimbatore	3,00,000
540	SYNTHAN P	clashbustert@gmail.com	AIDS	Impiger,Coimbatore	3,00,000
541	ANUSHYA G	anushyanehru2003@gmail.com	BT	Clarus Rcm Infotech,Coimbatore	3,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
542	BHARATHI E	ebharathi171102@gmail.com	BT	Clarus Rcm Infotech,Coimbatore	3,00,000
543	DHANASEKAR A	dhana08092000@gmail.com	BT	Clarus Rcm Infotech,Coimbatore	3,00,000
544	PRADEEPKUMAR A	pradeeplatha16@gmail.com	BT	Clarus Rcm Infotech,Coimbatore	3,00,000
545	JEEVA BHARATHI R	bjeeva171@gmail.com	CSBS	Ultramain Software,Coimbatore	3,00,000
546	MOULITHARAN M	mouli8376@gmail.com	CSBS	Impiger,Coimbatore	3,00,000
547	RONAK SUTHAR B	ronakronu02@gmail.com	CSBS	Ultramain Software,Coimbatore	3,00,000
548	SUDHIPH V	vjsudhiph@gmail.com	CSBS	Ultramain Software,Coimbatore	3,00,000
549	ABDUL KADAR S	abdulkather591@gmail.com	CSE	Shri Vijayalaxmi Tex	3,00,000
550	NAGUL KUMAR S	nagulkumars1704@gmail.com	CSE	Kavin Tech Solutions,Trichy	3,00,000
551	SASIREKHA P	sasirekhap04@gmail.com	CSE	Bonfring Technology Solutions,Coimbatore	3,00,000
552	SRINIVASA RAO M	srini13032000@gmail.com	CSE	Shri Vijayalaxmi Tex,Erode	3,00,000
553	BASKARAN M	bassthala003@gmail.com	ECE	Inel Power System Engineers (P) Ltd,Chennai	3,00,000
554	CHANDRU S	Chandruraju106@gmail.com	ECE	Adhi Engineers And Services,Bangalore	3,00,000
555	JAYAKUMAR B S	jaykumarcruz04@gmail.com	ECE	Mspand Technologies,Chennai	3,00,000
556	SRIHARI G	sriharigopal12@gmail.com	ECE	Southern Automation Integrating Machines,Coimbatore	3,00,000
557	VINITH KUMAR S	21vinith1deepy@gmail.com	ECE	Rail Autocom Technologies,Noida	3,00,000
558	KALAIARASAN K	kalai.karthikeyan2003kd@gmail.com	EEE	Statex Electronics,Coimbatore	3,00,000
559	KANNAN M	kannanshagil@gmail.com	EEE	H&Mv Engineering,Bangalore	3,00,000
560	KISHORE S(19/02/2004)	kavithakishore2201@gmail.com	EEE	Power System Engineer,Chennai	3,00,000
561	MANO T	manothangarajk@gmail.com	EEE	Power System Engineer,Chennai	3,00,000
562	SIVASANKARAN M	sivasankaranmadhappan@gmail.com	EEE	Power System Engineer,Chennai	3,00,000
563	SUGANESHWARAN S	suganeshsuganeshsundaram@gmail.com	EEE	Power System Engineer,Chennai	3,00,000
564	ELANGO AP	elangopalanisamy666@gmail.com	EEE	Power System Engineer,Chennai	3,00,000
565	KAVIARASAN R	kaviarasanrajamanickam22@gmail.com	EEE	3pr Power Engineerings Pvt. Ltd.,Chennai	3,00,000
566	GOWSIKA S	selvarajs6157@gmail.com	FT	International Agricultural Processing, Nilakottai	3,00,000
567	JEEVANYA SRI M	jeevanyasri2004@gmail.com	FT	International Agricultural Processing, Nilakottai	3,00,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
568	KISHORE B	kishorebaskaran27@gmail.com	FT	Clarus Rcm Infotech,Coimbatore	3,00,000
569	POOJA S	poojasivakumarpooja@gmail.com	FT	International Agricultural Processing, Nilakottai	3,00,000
570	SOWMIYA V	sowmiyaveerakumar1854@gmail.com	FT	Clarus Rcm Infotech,Coimbatore	3,00,000
571	SUJATHA R	daisyk4a@gmail.com	FT	International Agricultural Processing, Nilakottai	3,00,000
572	VIJAYALAKSHMI V	mailtovijayalakshmi.v@gmail.com	FT	International Agricultural Processing, Nilakottai	3,00,000
573	ANGAMUTHU S	angamuthuking2@gmail.com	MBA	Yes Bank,Chennai	3,00,000
574	DEEPIKA T	tdeepika371@gmail.com	MBA	Risk Free Investment Services,Erode	3,00,000
575	KIRUTHIKA K	kiruthikakanagaraj002@gmail.com	MBA	Yes Bank,Chennai	3,00,000
576	DHARSHINI S	dharshu9840@gmail.com	MBA	Learn Basics,Salem	3,00,000
577	KARTHIKA S	karthikashanmugam60@gmail.com	MBA	Learn Basics,Salem	3,00,000
578	KAVITHA CHITRAN	kavithachitran91@gmail.com	MBA	Yes Bank,Chennai	3,00,000
579	MAHALAKSHMI M	mahalakshmiijncy@gmail.com	MBA	Risk Free Investment Services,Erode	3,00,000
580	NISANTH S	nisanth729@gmail.com	MBA	Yes Bank,Chennai	3,00,000
581	SIVA M	shivas87975@gmail.com	MBA	Yes Bank,Chennai	3,00,000
582	SRISELVAMUTHUKUMARAN S	sriselva2003@gmail.com	MBA	Tamirabot Advanced Engineering Pvt. Ltd,Salem	3,00,000
583	VINITH D	vinithd12@gmail.com	MBA	Yes Bank,Chennai	3,00,000
584	YOKESHWARAN K	yokeshwaranwaran@gmail.com	MCT	Next Automation,Tiruchengode	3,00,000
585	JANANI S	jananisekar2711@gmail.com	MECH	Technodyne Informatics Pvt Ltd - Core,Bangalore	3,00,000
586	VIGNESHWARAN M	waran9024@gmail.com	MECH	Technodyne Informatics Pvt Ltd - Core,Bangalore	3,00,000
587	BHARATH J	michael.bharath2000@gmail.com	MECH	Technodyne Informatics Pvt Ltd - Core,Bangalore	3,00,000
588	GOKULAVASAN K	gokulavasan1681@gmail.com	TEXTILE	Shahi Exports,Bangalore	3,00,000
589	JANAA SARAVANAN P	janaasaravanan1113@gmail.com	TEXTILE	Spfab,Karur	3,00,000
590	KARTHIKEYAN M	karthikeyanmvnr2020@gmail.com	TEXTILE	Statex Electronics,Coimbatore	3,00,000
591	NITHEESH P	p.nitheesh1007@gmail.com	TEXTILE	Pooja Bags,Bhavani	3,00,000
592	ARUNKUMAR P	aarun3340@gmail.com	TEXTILE	Indian Designs Exports Pvt Ltd,Bengaluru	2,97,600
593	GOBINATH K	gobinath1681@gmail.com	TEXTILE	Indian Designs Exports Pvt Ltd,Bengaluru	2,97,600
594	LINGESH KUMAR S	lingeshshreyasiyer@gmail.com	TEXTILE	Indian Designs Exports Pvt Ltd,Bengaluru	2,97,600
595	PAVITHRAN R K	pavithranrk2004@gmail.com	TEXTILE	Indian Designs Exports	2,97,600

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
		m		Pvt Ltd,Bengaluru	
596	VEERAPRASANTH A	veeraprasanth0306@gmail.com	EEE	Easytech,Coimbatore	2,96,000
597	VINOTH P	vinothp702@gmail.com	TEXTILE	J.R.Garments,Dharmapuri	2,95,000
598	DHARSAN S	dharsan.s87784@gmail.com	EEE	Dk Intelligent Technology,Chennai	2,91,740
599	ABISHEK C	abishekc0906@gmail.com	MECH	Dk Intelligent Technology,Chennai	2,91,740
600	JANARTHAN S	joyfuljanarthan@gmail.com	MECH	Dk Intelligent Technology,Chennai	2,91,740
601	DINESH S	dineshsubramanis@gmail.com	EEE	Mars Sigma Solutions,Chennai	2,88,400
602	HARIPRAKASH V	hariprakash705h@gmail.com	EEE	Mars Sigma Solutions,Chennai	2,88,400
603	SRILAYSKUMAR P	srilays143@gmail.com	EEE	Mars Sigma Solutions,Chennai	2,88,400
604	BHARATHI M	bm370008@gmail.com	BT	Confluence Valley Private Limited,Krishnagiri	2,87,300
605	KEERTHANA E	keerthanaeswaran715@gmail.com	BT	Confluence Valley Private Limited,Krishnagiri	2,87,300
606	ARI G	ariganesh181003@gmail.com	FT	Podaran Foods India,Melappalayam	2,87,300
607	GOWTHAM K	gowthamkottaisamy@gmail.com	FT	Podaran Foods India,Melappalayam	2,87,300
608	SURYA PS	surya54683@gmail.com	FT	Podaran Foods India,Melappalayam	2,87,300
609	VIGNESHVARSHAN A M	Vigneshvarshan539@gmail.com	FT	Podaran Foods India,Melappalayam	2,87,300
610	THAKCHANAMURTHI M V	thakchanamurthi14@gmail.com	TEXTILE	Shell Apparels Pvt Ltd,Hyderabad	2,86,000
611	RAGHUNATH V	raghunath.v.2004@gmail.com	TEXTILE	Arvinth Textile,Tiruchengode	2,85,000
612	SARAVANAN E	saravananes2003@gmail.com	TEXTILE	Bsd India,Tirupur	2,85,000
613	VIMAL KUMAR S	vimalkumarsakthi2019@gmail.com	TEXTILE	Arvinth Textile,Tiruchengode	2,85,000
614	SANTHOSH V	sandykutty456@gmail.com	TEXTILE	Arvinth Textile,Tiruchengode	2,85,000
615	GOWTHAM S	s.gowthammach9940@gmail.com	MCT	Cube Corpsal,Chennimalai	2,82,000
616	MANJUNATHA P	kiranmanjucpk@gmail.com	BT	Maiva Pharma Pvt Ltd	2,80,000
617	TAMILARASANTH K	tamilv3king@gmail.com	CIVIL	Tamil Enterprises,Salem	2,80,000
618	PAVITHA P	Pavitha02072004@gmail.com	FT	Akshaa Foods Corporation	2,80,000
619	PRIYANGA R	priyangaramamoorthy16@gmail.com	FT	Akshaa Food Cooperation	2,80,000
620	VAISHNAVI S	vaishnavisathiskumar395@gmail.com	FT	Akshaa Foods Corporation	2,80,000
621	KAVIN KUMAR S	kavinselvaraj187@gmail.com	MBA	Gnapi	2,80,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
		m		Technologies, HYDERA BAD	
622	SIVASWAMINATHAN S S	sssivaswaminathan@gmail.com	MECH	Southern Water Tech, Erode	2,80,000
623	KIRUTHIKRAJA K	kiruthikrajaksrct@gmail.com	TEXTILE	Texcoms World Wide, Coimbatore	2,80,000
624	LOGESH M M	mlogeshlogesh29@gmail.com	TEXTILE	Ranga Weaves India (P) Ltd, Erode	2,80,000
625	VASIKARAN V	vasikaranvijayakumar@gmail.com	TEXTILE	Index Knit And Weave (P) Ltd, Chennai	2,80,000
626	AROKYA SELVAMALAR G	arokyaselvamalar475@gmail.com	ECE	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
627	KARTHICK M	karthick12052004@gmail.com	ECE	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
628	KAVIYARASAN D	kaviyaran0204@gmail.com	ECE	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
629	MOHANAVALLI C	mohanavallic2004@gmail.com	ECE	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
630	NAVEEN KUMAR A	naveenkumar7arjun@gmail.com	ECE	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
631	SRIMATHI D	srimathidhanabal@gmail.com	ECE	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
632	THILEEP KUMAR S	stksiva143@gmail.com	ECE	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
633	RAMYA R	ramyaramb31@gmail.com	MBA	Mini To Max Engineering Services, Coimbatore	2,76,000
634	ABISHEK S	abishekselvam1508@gmail.com	MCT	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
635	DHANABALAN K.P	dhanabalankp10@gmail.com	MCT	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
636	JAISABARI V	jaisabarivelliangiri@gmail.com	MCT	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
637	KALAISELVAN K	anithakalai2004@gmail.com	MCT	Aqua Sub Engineering, Coimbatore	2,76,000
638	KAMALESH M	kamaleshmsd457@gmail.com	MCT	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
639	KRISHNA KUMAR J	kk1139373@gmail.com	MCT	Motherson Automotive Technologies & Engineering, Chennai	2,76,000
640	MANIKANDAN S	manikandankr8@gmail.com	MCT	Motherson Automotive Technologies &	2,76,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Engineering, Chennai	
641	NAVEENKUMAR A	naveensselvi8@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
642	NITHISH A	nithishmct25@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
643	PAVITHRAN A	aathilagavathy@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
644	RAVI RAGUL N	n.raviragul@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
645	SAKTHI KUMAR SG	sakthikumartnj18@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
646	SITHESHWARAN V	sitheshwaran2004@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
647	SRIDHARNISH S	ddharanish785@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
648	SUDHAKAR P S	sudhakarps369@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
649	VIGNESH M	vikeykodi@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
650	PRADEEP KUMAR B	pradeepkumar20030706@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
651	PRASAANTH S.P	spprasaanthsanthosh@gmail.com	MCT	Motherson Automative Technologies & Engineering, Chennai	2,76,000
652	ABISAKE S	abisakesaravanan702@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
653	BALA SHREE P	shreebala115@gmail.com	MECH	Aqua Sub Engineering, Coimbatore	2,76,000
654	DIVYANTH S S	ssdivyanth@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
655	HARIPRASATH S	hari765433@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
656	JEYASHEELAN D	jeyasheelan481@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
657	JOTHIPRAKASH S.R	jvsjoothi@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
658	KESAVAN R R	kesavanrr48@gmail.com	MECH	Motherson Automative Technologies &	2,76,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Engineering, Chennai	
659	LOGESH N	logeshlogesh5590@gmail.com	MECH	Aqua Sub Engineering, Coimbatore	2,76,000
660	MIRDHUN S	mirdhun1999@gmail.com	MECH	Aqua Sub Engineering, Coimbatore	2,76,000
661	MOHANPRASATH D	dmohanprasath08140@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
662	NAHUL M	Nahulnrmt@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
663	PRAVEENRAJ T	praveenthangaraj03@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
664	PRITHIV RAJ S	Prithivamuthansp@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
665	RAJAKUMAR L	rajakumarloganathan123@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
666	SRIPRASANNA T A	sriprasanna116@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
667	SUGANDAKRISHNAN R	suga2003.krishna@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
668	THENNAVAN M	thennsthittai@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
669	DIVAKAR V	dkrjoseph05@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
670	ELAMURUGAN S	elamurugans124@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
671	GIBI M	gibiraj17@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
672	GOKUL M	gokulbalaji1308@gmail.com	MECH	Aqua Sub Engineering, Coimbatore	2,76,000
673	GOKUL N	nandhakumargokul2021@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
674	JAIVIKAS S	jaivikasjaivikass@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
675	KISHOREKIET M. G	kishorekiet7@gmail.com	MECH	Motherson Automative Technologies & Engineering, Chennai	2,76,000
676	SANTHOSH V	santhoshit2002@gmail.com	MECH	Aqua Sub Engineering, Coimbatore	2,76,000
677	SARAVANA KUMAR K	saravanakumark174@gmail.com	MECH	Motherson Automative Technologies &	2,76,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
				Engineering,Chennai	
678	SHARATHARJUN R.G	sharatharjun101@gmail.com	MECH	Aqua Sub Engineering,Coimbatore	2,76,000
679	SURYAPRAKASH P	surya2002praksh@gmail.com	MECH	Motherson Automative Technologies & Engineering,Chennai	2,76,000
680	GNANAPRAKASH R	gnanaprakash7274@gmail.com	TEXTILE	Jay Jay Mills,Tirupur	2,76,000
681	SOWNDHARYA PR	riyaapugal@gmail.com	TEXTILE	Jay Jay Mills,Tirupur	2,76,000
682	PAVITHRAN P	rockpavi001@gmail.com	TEXTILE	Jay Jay Mills,Tirupur	2,76,000
683	KAVINSHANKAR R C	kavinshankar29@gmail.com	CIVIL	Aarbee Structures Pvt. Ltd,Coimbatore	2,75,000
684	RITHIGA T	trithika36@gmail.com	CIVIL	Aarbee Structures Pvt. Ltd,Coimbatore	2,75,000
685	SANJAY KUMAR A	sanjayashoksanjay1@gmail.com	CIVIL	Aarbee Structures Pvt. Ltd,Coimbatore	2,75,000
686	SASIDHARAN K	sasidharank402@gmail.com	CIVIL	Aarbee Structures Pvt. Ltd,Coimbatore	2,75,000
687	SUSIMITHA B	bsusimitha18@gmail.com	CIVIL	Aarbee Structures Pvt. Ltd,Coimbatore	2,75,000
688	PRAVEEN M	praveenmohan2774@gmail.com	FT	Gtee India,Chennai	2,75,000
689	SANDHIYA S	sandhijasadasivam2002@gmail.com	MBA	Aviva Life Insurance,Chennai	2,75,000
690	SNEHA K	ks.sneha120503@gmail.com	MBA	Aviva Life Insurance,Chennai	2,75,000
691	SHARNITHA NM	sharnithamalar1812@gmail.com	TEXTILE	Wewin Knit Fashions,Tirupur	2,75,000
692	SURYAPRASANTH R	3755surya@gmail.com	TEXTILE	Sangeetha Creations,Tiruppur	2,75,000
693	ABU SYED MUBARQA A	abumubaraq910@gmail.com	TEXTILE	Scm Garments,Tiruppur	2,66,000
694	ARJUNRAJ S P	arjun15offl@gmail.com	TEXTILE	Scm Garments,Tiruppur	2,66,000
695	SIBIRAJ R	rsraj4517@gmail.com	TEXTILE	Scm Garments,Tiruppur	2,66,000
696	YOGESHWARAN R	yogeshdcc007@gmail.com	TEXTILE	Scm Garments,Tiruppur	2,66,000
697	YONUS MELWYN R	yonusmelwyn2409@gmail.com	TEXTILE	Scm Garments,Tiruppur	2,66,000
698	PANDESWARAN B	Pandianjeya2003@gmail.com	TEXTILE	Go Fashion (India) Ltd,Tirupur	2,65,200
699	SABARINATHAN L	sabarinathansabarinathan718@gmail.com	TEXTILE	Go Fashion (India) Ltd,Tirupur	2,65,200
700	VIGNESHWARAN R	vigneshwaran8482@gmail.com	TEXTILE	Go Fashion (India) Ltd,Tirupur	2,65,200
701	SANTHOSH KUMAR K	santhoshkathir0908@gmail.com	CIVIL	Arrow Rebar Services,Salem	2,65,000
702	SANTHOSHKUMAR S	santhosh8838906367@gmail.com	TEXTILE	Jothi Textile,Kunnathur	2,65,000
703	THILLAIARASU U	thillaiarasu1103@gmail.com	TEXTILE	Dego Apparels Pvt Ltd,Tirupur	2,65,000
704	BHASKAR S	bhaskarsureshabu@gmail.com	MECH	E G S Computers India Pvt Ltd,Chennai	2,64,000
705	MARUTHAMUTHU	mmaruthu233@gmail.com	MECH	Kongunadu	2,64,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
	V			Associates,Coimbatore	
706	SIVA KUMAR C	dongleec332@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
707	SUBASH P	perumalsubash657@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
708	SUDHANANDHAN GEETHAN A B	ssudhanandhageethan@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
709	SURYA K	suryanathan81@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
710	TAMILARASAN M	tamilarasan16muthuvel@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
711	THANGABALU K	thangabalu172k@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
712	THARUN SV	svtharun150@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
713	BHARATHIKRISHN A M	bharathikrishna8168@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
714	SHANJAY KISHORE C V	kishoremulford@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
715	SUDHARSAN D	sudharsandharmar2002@gmail.com	MECH	Kongunadu Associates,Coimbatore	2,64,000
716	DHAYANITHI R S	dhayarevathi21@gmail.com	CIVIL	Vihaan Constructions,Karur	2,60,000
717	SABARI M	mcsabari09@gmail.com	CIVIL	Urc Construction Pvt Ltd,Erode	2,60,000
718	ADARSH K ADARSH K	adarshdluffy@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
719	ANUSMITHA N	anusmitha2004@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
720	ARUNESH R D	aruneshrd2004@gmail.com	FT	Botaniq Foods,Chennai	2,60,000
721	ELAYABHARATHI S	elayabharathi833@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
722	MANOJ A	mk4059427@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
723	MUPPIDATHI R	muppidathi2803@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
724	NANDHINI K	nandhinik1504@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
725	NARENTHIRAN V	naren2004v@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
726	SARAN S	saranmohai@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
727	KAVYA N	Kavyaandira@gmail.com	FT	Abc Fruits,Krishnagiri	2,60,000
728	HARINI J	jharini150104@gmail.com	TEXTILE	Knit Fashions Pvt Ltd,Tirupur	2,60,000
729	HARI PRABAKARAN S	hariprabakaran143@gmail.com	TEXTILE	K M Knitwear Pvt Ltd,Tirupur	2,60,000
730	BOOPATHI M	boopathiboopathi0101@gmail.com	MECH	Geco Special Machines,Coimbatore	2,58,000
731	DINESHKUMAR T	tamilvanitha2@gmail.com	MECH	Geco Special Machines,Coimbatore	2,58,000
732	GANESH KANDHAN V M	ganesh.kandhan@gmail.com	MECH	Designqube,Chennai	2,58,000
733	GOPI M	gopimurugan0724@gmail.com	MECH	Geco Special Machines,Coimbatore	2,58,000
734	JEFFREY LEAN	jefflean11@gmail.com	MECH	Geco Special	2,58,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
	CLEETUS C			Machines,Coimbatore	
735	DHAYANITHI R	dhaya9786150230@gmail.com	MECH	Geco Special Machines,Coimbatore	2,58,000
736	JANARTHANAN V	janavas2782004@gmail.com	MECH	Geco Special Machines,Coimbatore	2,58,000
737	MARTIN JAMES G	martinmartin787@gmail.com	MECH	Precise Rebar,Salem	2,58,000
738	SARANBALA M	saransaranbala26@gmail.com	MECH	Geco Special Machines,Coimbatore	2,58,000
739	SUBANU N	subanunandhakumar14@gmail.com	BT	Omega Healthcare,Tiruchirappalli	2,57,600
740	DHINESH KUMAR D	dhineshkumarr21@gmail.com	EEE	Subashri System,Tirupur	2,56,704
741	SRI RAMNATH K	sriramnathksrct@gmail.com	EEE	Subashri System,Tirupur	2,56,704
742	THOLKAPPIYAN B	tholkappiyanbalakrishnan@gmail.com	EEE	Subashri System,Tirupur	2,56,704
743	VINOTH M	vinothmoorthy@gmail.com	EEE	Subashri System,Tirupur	2,56,704
744	SANKAR R R	sankarragu832@gmail.com	BT	Gut I Care	2,56,000
745	HARISH M	mharishmharish523@gmail.com	ECE	Fingrebes Software Private Limited,Dharmapuri	2,56,000
746	MONISH KANNA T S	monishkannam65@gmail.com	FT	Bg Oil Mil,Erode	2,56,000
747	SURENDHAR C	surendharchinnusamy@gmail.com	FT	Bg Oil Mil,Erode	2,56,000
748	DHARUNKUMAR S	dharunkumarss@gmail.com	FT	Bg Oil Mil,Erode	2,56,000
749	ATHISH S	sundarathish8526@gmail.com	MECH	Neo Projects And Services,Chennai	2,56,000
750	MUHILAN P	muhithamizh@gmail.com	CIVIL	Chem Tex Aqua,Perundurai	2,55,000
751	SRIKANTH V J	srikanthvj64@gmail.com	CIVIL	Chem Tex Aqua,Perundurai	2,55,000
752	ATHEES KANNA T	atheeskannatup5544@gmail.com	TEXTILE	Knit Expert International,Tirupur	2,55,000
753	MUHIL ESHVAR G MM	muhilesh121@gmail.com	TEXTILE	Sds Garments,Bangalore	2,55,000
754	PRASANTH M	Prasanth86109@gmail.com	TEXTILE	Sds Garments,Bangalore	2,55,000
755	EMMAN RAJ R	rajemman655@gmail.com	BT	Environ Life Science,Coimbatore	2,54,000
756	KEERTHANA S	keerthanasenthil30@gmail.com	BT	Environ Life Science,Coimbatore	2,54,000
757	MOULEESWARAN M	moulis32004@gmail.com	BT	Ntireworks	2,54,000
758	PRAKATHI V	vprakathi147@gmail.com	BT	Environ Life Science,Coimbatore	2,54,000
759	PREETHI R	21preethirajan@gmail.com	BT	Fab Health Sciences Private Limited,Chennai	2,54,000
760	PRIYADHARSHINI S	Pd7462942@gmail.com	BT	Environ Life Science,Coimbatore	2,54,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
761	SANJAY KUMAR K	sanjaysanjay212004@gmail.com	BT	Fab Health Sciences Private Limited, Chennai	2,54,000
762	VINEETHAA M.M	manivinitha185@gmail.com	BT	Environ Life Science, Coimbatore	2,54,000
763	ARTHY A	arthyardurai@gmail.com	FT	Fibro Food Private Limited	2,53,000
764	GANDHISELVAN S	kavinganthi6369@gmail.com	CIVIL	Zion Constructions & Interiors, Erode	2,52,000
765	VASAN A	vasuvasan3199@gmail.com	CIVIL	Precise Rebar, Salem	2,52,000
766	THIRUMURUGAN A	thirumurugana540@gmail.com	CIVIL	Precise Rebar, Salem	2,52,000
767	DHAKSHNA MOORTHY M	dhakshnamoorthy7979@gmail.com	ECE	Zf Commercial Vehicle Control Systems India Limited, Coimbatore	2,52,000
768	GOWTHAM C T	gowtham.tp2003@gmail.com	ECE	Zf Commercial Vehicle Control Systems India Limited, Coimbatore	2,52,000
769	JAYA PRASANNA V	jjayaprasanna@gmail.com	ECE	Zf Commercial Vehicle Control Systems India Limited, Coimbatore	2,52,000
770	SANDEEP P	psandeep96@gmail.com	ECE	Base Electronics & Systems, Chennai	2,52,000
771	VIJAYAKUMAR N	nvijayakumar1082004@gmail.com	ECE	Base Electronics & Systems, Chennai	2,52,000
772	DHANUSH R	benben200606@gmail.com	ECE	Zf Commercial Vehicle Control Systems India Limited, Coimbatore	2,52,000
773	MOHAMMED ABOOBUCKER SIDDIQ M	aboobuckersiddiq633@gmail.com	EEE	Labkarts India Pvt Ltd, Chennai	2,52,000
774	PUSHPARAJ S	pushparajshanmugam37@gmail.com	EEE	Labkarts India Pvt Ltd, Chennai	2,52,000
775	YOGASATHIYAN S	yogasathiyansk@gmail.com	EEE	Labkarts India Pvt Ltd, Chennai	2,52,000
776	SANJAI KUMAR D	sanjaidhayalan5577@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
777	MEENACHI SUNDARAM E	meenachis069@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
778	MOHAMED REYAS A	mdreyas2003@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
779	MOHAMMED APSAL S	mohammedapsal18@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
780	NAVEENKUMAR M	m.naveenkumar930@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
781	PRADEEP L	pradeepmani489@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
782	SUNDARESAN M	sundaresansundar616@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
783	TAMILARASAN T	tamilarasan2269@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000
784	THARUN PRASATH V V	tharun6618@gmail.com	MECH	Deeshanth Mould & Dies Engineering, Coimbatore	2,52,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
785	HARISH D	73772122116@ksrct.ac.in	TEXTILE	Adk Spintex,Dharmapuri	2,52,000
786	JEBASTIN S	jebastins185@gmail.com	TEXTILE	Synthesis Home Textiles Pvt Ltd,Karur	2,52,000
787	SHARAN J	saransharan2004@gmail.com	TEXTILE	Synthesis Home Textiles Pvt Ltd,Karur	2,52,000
788	ABISHEK K S	saminathanabishek@gmail.com	TEXTILE	Best Corporation Pvt Ltd,Tirupur	2,51,208
789	RAAGUL V K	raagulkarthikeyan11@gmail.com	CSE	Kousika Technologies,Coimbatore	2,50,800
790	GAYATHRI M	gayathrimm201@gmail.com	BT	Hygenus Bioceutical Pvt Ltd,Hyderabad	2,50,000
791	HARUNEE R V	haruneevetri@gmail.com	BT	Hygenus Bioceutical Pvt Ltd,Hyderabad	2,50,000
792	KISHORE S	kskishore148@gmail.com	BT	Hygenus Bioceutical Pvt Ltd,Hyderabad	2,50,000
793	MONESH T	thagarajm617@gmail.com	BT	Hygenus Bioceutical Pvt Ltd,Hyderabad	2,50,000
794	NANDHAKUMAR V	pvenkatachalam1976@gmail.com	BT	Dhana Crop Sciences Limited,Secunderabad	2,50,000
795	SIVAPRAKASH S	smileysiva2002@gmail.com	BT	Dhana Crop Sciences Limited,Secunderabad	2,50,000
796	ASFIYA TAJ S	asfiyatajs786@gmail.com	ECE	Hyundai Polytech,Chennai	2,50,000
797	BOOMIKA R	boomikaramamoorthi@gmail.com	ECE	Hyundai Polytech,Chennai	2,50,000
798	DANISH MITHULAS	stephendanish1604@gmail.com	ECE	Hyundai Polytech,Chennai	2,50,000
799	INDHUMATHI M	indhumathim081@gmail.com	ECE	Ashok Leyland,Hosur	2,50,000
800	SAMYUKTHA V	vsamyuktha27042003@gmail.com	ECE	Hyundai Polytech,Chennai	2,50,000
801	SUDHA B	jeevasudha015@gmail.com	ECE	Hyundai Polytech,Chennai	2,50,000
802	ARIVANANDHAM T	arivanandham1410@gmail.com	EEE	Bsh Home Appliances,Chennai	2,50,000
803	DARPAN A P	darpanayyanar@gmail.com	EEE	Seoyan E-Hwa Summit Automotive India Private Limited,Kachipuram	2,50,000
804	DHARSHIN S	dharshinsivakumar@gmail.com	EEE	Energy Crater Pvt Ltd,Coimbatore	2,50,000
805	PAVITHRAN B	pavithranpavithran826@gmail.com	EEE	Scm Textile Processing Mills (Unit-2),Erode	2,50,000
806	RAJKUMAR R	rajkumarrajenthiraneer@gmail.com	EEE	Mobitech Wireless Solution,Perundurai	2,50,000
807	ABISHEK M	msabishek2002@gmail.com	EEE	Seoyan E-Hwa Summit Automotive India Private Limited,Kachipuram	2,50,000
808	GOPALAKRISHNAN S	gopala2002krishnan@gmail.com	EEE	Meriton Switchgears Private Limited,Erode	2,50,000
809	ASHOK V	velusamyashok2002@gmail.com	FT	Shri Raamakrishnaa Agro Foods Pvt.Ltd	2,50,000
810	MAHALAKSHMI M	mahalakshmioghss@gmail.com	IT	Softye	2,50,000

S.No.	Name of student placed	Contact Details	Programme Completed	Name of the employer with contact details	Pay package at the time of appointment
		com		Technologies,Erode	
811	PALANI BHARATHI P	palanibharathi5387@gmail.com	MBA	Zinc HR,Bengaluru	2,50,000
812	BHAVANIMUTHU M	bhavanimuthu2722@gmail.com	MBA	Zinc HR,Bengaluru	2,50,000
813	DEEPIKA M	deepikadeepika53224@gmail.com	MBA	Zinc HR,Bengaluru	2,50,000
814	LAVANYA R G	lkglavanya17@gmail.com	MBA	HDB Financial Services,Chennai	2,50,000
815	MOWNIKA P	mownikaparthiban7@gmail.com	MBA	HDB Financial Services,Chennai	2,50,000
816	NANDHINI S	nandhani465@gmail.com	MBA	Zinc HR,Bengaluru	2,50,000
817	PARTHIBAN C	csparthibanjune1999@gmail.com	MCT	Ausweg Info Controls Pvt Ltd,Coimbatore	2,50,000
818	MOHAMMED JASID PP	jasid0211@gmail.com	TEXTILE	R2j Wareroom,Tirupur	2,50,000
819	DHANESVAR S R	dhanesvar2003@gmail.com	CSE	Bonfring Technology Solutions,Coimbatore	2,40,000
820	DEVIKA K G	devikarahinth@gmail.com	ECE	Ge Vernova,Bangalore	2,40,000
821	HARIVIGNESHRAJ A M	harivigneshraja2021@gmail.com	ECE	Igarashi Motors,Chennai	2,40,000
822	JEEVABARATHI S	jeevabarathi387@gmail.com	ECE	Igarashi Motors,Chennai	2,40,000
823	MANIKANDAN P	manikandanpandiyan1808@gmail.com	ECE	Servxglobal Software Solutions Pvt Ltd,Coimbatore	2,40,000
824	MOHITH R	mohith.erd@gmail.com	ECE	Igarashi Motors,Chennai	2,40,000
825	NALLASIVAM R	nallasivam8220@gmail.com	ECE	Servxglobal Software Solutions Pvt Ltd,Coimbatore	2,40,000
826	HARISHA A	harshachitra0814@gmail.com	IT	Bonfring Technology Solutions,Coimbatore	2,40,000

Offer cum Employment Agreement

19-06-2025

Dear **Gokul D,**

Thank you for showing interest in working for our organization. Having successfully passed the interviews, we are pleased to offer you a position with Juspay Technologies Private Limited. It is my pleasure to extend the following offer of employment to you on behalf of Juspay. If you accept this Offer you will be designated as **"Product Engineer - I"** and you will join us at our **Bangalore, Karnataka, India** office.

This Offer will be subject to the execution of the Agreement and the Proprietary Information and Invention Agreement. Your employment with the Company will also be governed by the policies, rules and guidelines of the Company as may be formulated by the Company from time to time.

The total CTC offered to you is **INR 21,00,000 Per Annum(Twenty One Lakh Rupees Only)**. Detailed break-up is available in the Agreement, and has been annexed as Annexure - 1 hereto.

This Offer with Juspay is subject to the successful verification of information provided by you.

By accepting this Offer you are also confirming that: -

1. You have terminated your employment with your previous employer (if any), in compliance with their terms and conditions;
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up a position with this Company;
3. Juspay is not liable for any past dues owed by you as part of termination of any previous employments;
4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

This Offer will be valid for 1 week from the date of this letter. If this Offer is acceptable to you, please convey your acceptance to the Company by (a) email or telephone; and (b) providing a signed copy of this Offer letter by post or email. If we do not hear back from you within a period of 1 week from the date of this Offer, this Offer will be deemed cancelled and we are not obliged to hold the position open for you.

If you accept this Offer, you are required to join on **25-06-2025**. It is clarified that your joining will be subject to the execution of the Agreement and the Proprietary Information and Invention Agreement. If you are unable to report on the Joining Date, you are requested to inform the Company in writing of the delay.

The following documents are required to be produced at the time of joining the Company. Please provide originals and self-attested Xerox copies; originals will be returned after verification.

1. Relieving Letter from all your previous employers;
2. Salary slip or salary certificate from most recent employer;
3. Experience Certificate from all previous employers;
4. Proof of Academic Qualification (Class 10th Equivalent and above);
5. Proof of identity i.e. PAN card, driving license, Electoral card;
6. Photographs (3 copies).

We take great pleasure in welcoming you to the Company and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this Offer acceptable and wait to welcome you to the Juspay family.

A handwritten signature in black ink, appearing to read "M. Lalitha".

For Juspay Technologies Private Limited
M.Lalitha Sushrutha, Senior Manager (HR)

Acceptance of Offer

I understand and accept the Offer along with terms and conditions, and annexure(s) set forth herein by signing at the end of this document and here under.

Candidate Signature
Name
Place and Date -

Annexure 1
Employment Agreement

This contract of employment (“**Agreement**”) is made and entered into between Juspay Technologies Private Limited (“**Company**”), with its place of business at No. 444, Stallion Business Centre, 18th Main, 6th Block, Koramangala, Bengaluru, Karnataka - 560095, India and, **Gokul D** an individual. You are required to initial all pages and sign at the end of this document to signify your acceptance of the terms contained under this Agreement.

1. Commencement and Terms of Employment

a). Your effective date of employment will be **25-06-2025**.

b). You agree that you will at all times faithfully, industriously, and to the best of your skill, ability, experience and talent, perform all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with this Agreement, all company policies, procedures, rules and regulations, both written and oral, as are announced by the Company, from time to time. It is also understood and agreed to by you that your assignment, duties and responsibilities and reporting arrangements may be changed by the Company, in its sole discretion, without causing termination of this Agreement. This Agreement provides a summary of the main terms and conditions of your employment with the Company. You will be required to comply with Company policies and procedures with respect to reimbursement claims, Leave & Holidays, Sexual Harassment, Use of Technology and such other policies as the Company may bring into effect during anytime of your employment.

2. Place of Posting and Assignment: Your regular place of work will be **Bangalore, Karnataka, India**. However, you may be required to travel to other places for induction, training or for other official purposes.

3. Probation: You will initially be on probation for a period of six months from your date of joining. Based on satisfactory performance, you will be considered and confirmed at the end of six months unless otherwise communicated. During the probation period you will be eligible for selected benefits.

4. Compensation:

- (a) Your Fixed component will be **INR 14,00,000 Per Annum(Fourteen Lakh Rupees Only)** The Fixed component is payable subject to deductions under applicable laws, including without limitation the usual deductions for taxation. You will find the detailed break-up of your CTC in Annexure 1 hereto.
- (b) You will receive a Relocation Bonus up to **INR 1,00,000(One Lakh Rupees Only)**. The relocation bonus will be credited after the completion of the 1st month of your employment with the Company. Unless otherwise solely determined by Company, the relocation bonus shall be refunded back by you to the Company in case of your employment separation before the completion of 1 year, to be calculated from your joining date.
- (c) You will receive an annual retention bonus of **INR 4,00,000 (Four Lakh Rupees Only)**. This retention bonus will be disbursed annually in equal portions over the course of **4 years**, with each portion being paid at the completion of every employment year and it shall be based on the company policies.
- (d) You will receive **benefits worth INR 2,00,000 (Two Lakh only)** , detailed in Annexure - 1-A.

5. Incentives and Benefits: The Company may grant you bonus, royalty, commission, and/or any other incentive, at its sole discretion. You shall also be entitled to receive benefits applicable generally to the Company’s

employees (including without limitation coverage under a health insurance for employees, etc.) and other benefits provided to persons at the same level as you.

6. Past Record: If any declaration given or information furnished by you in the form of degree certificates or other documents to the Company is false and/or if you have willfully suppressed any material information, you may be removed from services without any notice or compensation in lieu, any time after the joining date.

6.1 Background Checks: You agree that before or after your joining of the services, Company shall have right to conduct a background check including but not limited to checks about past employment, education, criminal records and any other information as it deems fit. The Company reserves the right to withdraw any offer of employment or terminate your appointment immediately without any liability against you, should the result of your background investigation be found negative and/or if the result shows any discrepancy.

7. Termination:

- a) Your employment with the Company is at-will and is not for a specified term. During the period of probation, the Company can terminate your employment by giving a written notice or salary in lieu of 14 days. On confirmation, this period shall be 30 days. However, in the event of gross misconduct or breach of the terms and conditions, the Company is entitled to terminate your employment with immediate effect. In this case the Company may offset and/or withhold any payment made or due to you.
- b) **Notice Period:** In case you wish to terminate or formally resign from the employment with the Company you must serve a 60 days' notice period in writing to the Company. The Company may, at its sole discretion relieve you in less than 60 days, i.e. the stipulated notice period. Company may at its discretion permit you to (a) adjust vacation adjusted to the part of notice period (b) Pay the CTC in lieu of serving the requisite notice period prior to resignation.

The Company reserves the right to terminate your employment at any time without providing any notice for any of the reasons listed below:

- Misrepresentation by you ;
- Omission to state or suppression of any material fact by you,
- You are found to be charged or convicted of any criminal, subversive or immoral activity;
- Your indulgence in financial irregularities,
- Your failure to furnish relieving/experience letter or any other documentary proof from previous employer to evidence your transition/separation from the previous employer to the reasonable satisfaction of the Company;
- Negligence, misconduct in the carrying out of your duties or obligations,
- Failure to perform your duties or obligations
- any act or omission that brings the Company into disrepute or adversely impacts the organizational culture or business relationships of the Company;
- Your breach of this Agreement, company policies or any further official communication from the Company;
- If you are absent from your duties without prior written permission or notification for 7 (seven) consecutive workdays.

- c) **Consequences of Termination.** In the event of termination of this Agreement for any reason whatsoever, you will do the following:
- a) Handover charge to such person or persons as may be nominated by the Company in that behalf;
 - b) Surrender to the management of the Company or any person nominated/authorized by it, all confidential information and property owned by the Company and which is in your possession or custody pertaining to or connected with the the Company or any subsidiary, associate or affiliate of the Company;
 - c) You shall duly certify in writing that (i) all confidential information and all properties belonging to the Company have been duly returned to the Company; and (ii) you acknowledge that you are not entitled to any severance upon termination of your employment and that except the unpaid remuneration for that particular month you have no claims against the Company and waive any claim you had or may have had against the Company.

8. Workplace Ethics: You will conform to industry standard Code of Business Conduct and comply with the policies and procedures laid down in the Company and communicated to you from time to time. These include guidelines on dual employment policy, leave policy, information technology policy, workplace harassment policy amongst others. You will maintain a professional work culture in the organization in terms of attire, company property maintenance and use.

9. Anti Bribery: You shall, at all times, fully comply with the Anti-Corruption Laws. "Anti-Corruption Laws" shall mean the U.S. Foreign Corrupt Practices Act of 1977, as amended ("FCPA"), the U.K. Bribery Act, 2010, as amended, and the rules and regulations thereunder and the Prevention of Corruption Act, 1988 ("PCA"), as amended, and any similar applicable laws, rules, or regulations to which the Employee is subject that (i) prohibits improper payments to any foreign or domestic government officials to obtain or retain business or otherwise procure a competitive advantage; and/or (ii) relates to, without limitation, using any corporate funds for any unlawful contribution, gift or entertainment, and making any bribe, rebate, payoff, kickback or other unlawful payment. You hereby represent that you have never been the subject of any investigation or inquiry by any Governmental Body with respect to potential violations of Anti-Corruption Laws.

10. Confidentiality: You shall not disclose any confidential information of the Company, trade secrets or know-how to any entity or any other third Party. You shall observe and abide by all the terms of the Proprietary Information and Invention Agreement attached as Annexure 2. Breach of any of the terms provided therein, will lead to immediate termination of your employment, in addition to pursuing any other remedies that the Company may have.

11. Public/Media Representation: You shall not interact with media for any disclosure of findings or any information publicity or otherwise discuss or make any reference to Company and/or its products, software, technology, systems, services including in any promotional or marketing material or in any press release or other public interactions, announcement or advertisement, in any form or manner, without Company's prior written consent. You shall refrain from posting any content about the Company on any social media platform unless authorized by the Company. This includes using company social media handles for tagging any content/articles which is not in public domain or which is not verified by the Company.

12. Vacation Policy: You are eligible for 18 days of privilege/earned leave every calendar year (January to December) and 12 days of sick/casual leave every calendar year (January to December).

If you are employed for a portion of the year, this number is adjusted downwards accordingly and rounded up to the next whole number. Unused leaves will get lapsed at the end of each year. Detailed policy will be shared with you on the date of your joining.

13. Office hour policy: 5 day work weeks and you shall be required to work for eight (8) hours per day.

14. Non-compete clause: You shall not during the term of this Agreement, engage, directly or indirectly, either personally or through an agent, company or through a partnership or as a shareholder, employee, consultant, advisor, principal contractor or sub-contractor, director, or agent or in any other manner whatsoever, whether for profit or otherwise, in any business which competes with the business of the Company or which is a direct competitor of the Company. This clause shall also be applicable for a period of [6 months] from the date of termination of this Agreement, for any reason whatsoever. You agree and acknowledge that no separate non-compete fees is payable to you, and the consideration for the non-compete restriction contained herein is deemed to have been received under this Agreement. You also acknowledge the receipt and sufficiency of such consideration received towards the non-compete restriction contained herein.

15. Non-Solicitation: During the term of your employment and for one (1) year thereafter, you will not encourage or solicit any employee of the Company to leave the Company for any reason or to accept employment with any other Company. As part of this restriction, you will not interview or provide any input to any third party regarding any such person during the period in question. However, this obligation shall not affect any responsibility you may have as an employee of the Company with respect to the bona fide hiring and firing of Company personnel.

16. Non Disparagement : You agree and covenant that you will not at any time directly or indirectly, make, publish or communicate to any person or entity or in any public forum any defamatory , maligning or disparaging remarks, comments, or statements concerning the Company or its businesses including but not limited to its products and services, or any of its employees,clients,vendors, officers, shareholders, members or advisors, or any member of the Board. In case of a breach, the company reserves the right to seek injunctive relief from a competent authority. However,nothing contained herein shall limit your obligation to give truthful testimony to a court or governmental agency, when required to do so by a court order, law or administrative regulation.

17. No Consultancy: You agree to devote all your business time and attention to the business and affairs of the Company and shall make best endeavours in promoting the Company's interests. You further agree that, during your employment with the Company, you will not provide consulting services to or become an employee of, any other firm or person whether engaged in a business in any way competitive with the Company or not, without first informing the Company of the existence of such proposed relationship and obtaining the prior written consent of your reporting manager and the human resource manager responsible in the Company.

18. Conflict of interest Disclosure: You hereby confirm that you have fully disclosed to the Company, all of your interests including business interests, whether or not they are similar to or are in conflict with the business or activities of the Company and further confirm that you have also disclosed all circumstances which or which may result in conflict of interest between Company and you (which includes your relatives for this Clause)
You agree to disclose, fully to the Company, any such said interest or circumstances that may subsequently arise during your employment immediately upon arising of such interest or circumstances .

19. You agree that you are employed on an "at-will" basis. This means that you have the right to resign and the Company has the right to terminate your employment at any time for any reason with or without cause. You

further agree that this term of this Agreement can only be modified by the Company and shall be duly executed by you and the Company.

20. Governing Law and Dispute Resolution. This Agreement shall be governed by the laws of India. You agree that the courts in Bangalore, Karnataka shall have exclusive jurisdiction in the event of any and all disputes that you have with the Company which arise out of your employment or under the terms of your employment.

21. If one or more provisions of this Agreement are held to be unenforceable under applicable law, such provisions shall be excluded from this Agreement and the balance of the Agreement shall be interpreted as if such provisions were so excluded and shall be enforceable in accordance with its terms.

22. You hereby authorize the Company to notify your new employer about your rights and obligations under this Agreement following the termination of your employment with the Company.

23. This Agreement read with the Proprietary Information and Invention Agreement and the ESOP Plan sets forth the entire agreement and understanding between the Company and you relating to the subject matter herein and merges all prior discussions, including but not limited to any and all statements made by any officer, employee or representative of the Company regarding the Company's financial condition or future prospects. You understand and acknowledge that, except as set forth in this Agreement read with the Proprietary Information and Invention Agreement (i) no other representation or inducement has been made to you, (ii) you have relied on your own judgment and investigation in accepting the employment with the Company, and (iii) you have not relied on any representation or inducement made by any officer, employee or representative of the Company.

24. Applicability of Company Policies. Juspay shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, code of conduct, ESOPs Grant policy, organizational policies, sexual harassment policy etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override the terms of this letter, in case of any contradiction.

25. Modification. No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, will be effective unless in writing signed by both the Parties. You understand and agree that any subsequent change or changes in your role, duties, salary or compensation will not affect the validity or scope of this Agreement.

26. This Agreement shall be effective as of the first day of your employment with the Company and shall be binding upon you, your heirs, executor, assigns, and administrators, and shall ensure to the benefit of the Company, its subsidiaries, successors and assigns.

27. This Agreement along with the Proprietary Information and Invention Agreement attached as Annexure 2 to the offer letter supersedes any oral communications, commitments made by the company representatives in any of the clauses mentioned above.

28. Notice. Any notice or other communication to be given by either party to the other pursuant to this Agreement shall be made in writing and signed by or on behalf of the party giving it. It shall be served by letter or facsimile transmission or email and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission or email, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post,

postage prepaid, by registered mail to such party at its address or facsimile number specified herein or at such other address or facsimile number as such party may hereafter specify for such purpose.

The addresses, email address and fax numbers of the parties for the purpose of notices are as follows:

(a) To Employee :

Employee Name	Gokul D
E- Mail	dgokulbecs@gmail.com

(b) To Company :

Attention	Vimal Kumar
Company	Juspay Technologies Pvt Ltd
Address	No. 444, Stallion Business Centre, 18th Main, 6th Block, Koramangala, Bengaluru Karnataka - 560095, India.
Email	vimal.kumar@juspay.in

A party may change or supplement the addresses given above, or designate additional addresses, for purposes of this clause 28, by giving the other party written notice of the new address in the manner set forth above.

29. Survival. Clauses 14, 15, 16 (Non-compete , Non-solicitation and Non Disparagement Obligations), Clause 10 (Confidentiality), Clause 28 (Notices) and Clause 20 (Governing Law & Dispute Resolution) shall survive termination of this Agreement.

IN WITNESS WHEREOF, the Parties have entered into this Agreement on the day and year first above written:

Signed & delivered for and on behalf of the)
within named Company by its Authorized)
Representative)

M.Lalitha Sushrutha, Senior Manager (HR))



Signed and delivered by the within named)

Gokul D)

ANNEXURE - 1-A

SALARY COMPUTATION		
Part (A)	Per Annum	Per Month
Basic	7,00,000	58,333
House Rent allowance	2,80,000	23,333
Flexible Benefit Plan	3,64,730	30,394
Employer's contribution to PF	21,600	1,800
Gratuity	33,670	2,806
Total earnings (A)	14,00,000	
<u>Less: Deduction per month:</u>		
Employees contribution to PF	21,600	1,800
Professional tax	2,400	200
Tax deducted at source *		
Total Deduction (B)	24,000	2,000
Net take home (C = A-B)		1,10,060
Part (D)		
Relocation Bonus	1,00,000	
Retention Bonus	4,00,000	
Benefits	2,00,000	
Total Part (D)	7,00,000	
Total Compensation	21,00,000	

Notes**

1. Gratuity amount will be payable only after successful completion of **4 years 180 days** based on the last drawn basic as per the Payment of Gratuity Act,1972.
2. For Mumbai-based employees, Professional Tax of Rs. 300 will be deducted for the month of February as per government regulations.
3. Benefits include :
 - o Group medical health insurance for self and dependent family members
 - o Daily 3 time meals, tea/coffee & snacks
 - o Extra for Books and Software
 - o Professional Development
4. Net take home amount includes the standard deduction of employee PF contribution & Professional tax.
5. IT deduction will solely be based on the Investments declaration & tax regime opted as per the IT act.
6. Employees are eligible to select components from FBP, to avail further tax incentives.

Acceptance:

You have read this agreement carefully and you understand and accept the obligations which it imposes upon you without reservation. No promises or representations have been made to you to induce you to sign this agreement. You sign this agreement voluntarily and freely.

You understand and accept the offer along with terms and conditions set forth in the letter of appointment, compensation details and all annexures attached by signing at the end of this document.

Candidate Signature

Date -

Annexure 2
Proprietary Information and Invention Agreement

This Proprietary Information and Invention Agreement (“**Agreement**”) is made and entered into between Juspay Technologies Private Limited (“**Company**”), with its place of business at No. 444, Stallion Business Centre, 18th Main, 6th Block, Koramangala Bengaluru KA 560095 , India and “**Gokul D**” an individual (“**you**”). You are required to initial all pages and sign at the end of this document to signify your acceptance of the terms contained under this Agreement.

1. You understand that the Company possesses and will possess Proprietary Information, which is important to its business. For the purposes of this Agreement, “Proprietary Information” shall mean any confidential and/or proprietary information belonging or relating to the Company or its vendors, customers or other third parties including the following (i) Intellectual Property Rights and details regarding the inventions, innovations, works or intellectual property rights, trade secrets, ideas and know-how including the Company Documents And Materials of the vendors, customers or other associates of the Company disclosed to you during the course of your employment with the Company; (ii) information relating to the development, utility, operation, functionality, performance, cost, present and proposed businesses, formulae, ideas, strategies, techniques, policy, data related to employees, present or proposed vendors/customers, research and development, financial statements, budgets and other financial details, business and marketing plans, forecasts, licenses, price lists, quotes, bids, controls, operating procedures, responsibilities, policies and procedures, software programs and files, operating manuals, user manuals, documentation etc; (iii) confidential and proprietary information of third parties, including former, existing or prospective agents, customers, partners, vendors, suppliers or affiliates; (iv) the terms and conditions of this Agreement; and (v) all record bearing media containing or disclosing the above information or techniques, whether identified as “confidential” expressly or not. The term ‘Proprietary Information’ shall not include (a) information that is publicly available through no fault of yours and (b) information disclosed by third parties without any obligation of confidentiality. You understand that your employment creates a relationship of confidence and trust between you and the Company with respect to Proprietary Information.

2. You further, understand that the Company possesses or will possess “Company Documents and Materials” which are important to its business. For the purposes of this Agreement, “Company Documents and Materials” means Intellectual Property Rights or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with other employees (a) in any way relating to the Company’s business; (b) during the course of your employment with the Company; (c) using tools, resources or materials belonging to the Company; (d) or based on material or information belonging to the Company; whether or not made during the your regular working hours or whether or not made on the Company’s premises.. “Intellectual Property Rights” shall mean any and all intellectual property rights, whether or not filed, registered or recorded and whether now or hereafter existing, filed, issued or acquired in relation to the business of the Company and the Company Documents and Materials including any improvements thereto in any and all parts of the world, including without limitation: (i) patents, patent disclosures, patent rights, know-how, including any and all divisions, re-issues, re-examinations, utility, model and design patents/ rights or any extensions thereof; (ii) rights associated with works of authorships, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefor, trade names, service marks, service names, logos, or trade dress and corporate names and other source indicators and registrations and applications for registration and foreign counterparts thereof, and the goodwill; (iv) rights relating to the protection of trade secrets and Confidential Information; and (v) internet domain names, internet and world wide web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; (vii) all other intellectual property rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained thereof; (viii) designs including registrations and applications for registration

thereof; (ix) computer software, data and documentation; (x) inventions, trade secrets, know-how, business intelligence and confidential business xi) proprietary information, whether patentable or non-patentable and whether or not reduced to practice; (xii) know-how, manufacturing and product processes and techniques, and research and development information, financial, marketing and business data, pricing and cost information, business and marketing plans and customer and supplier lists and information, formulae, algorithms and blueprints and specifications both printed and electronic, manufacture and manufacturer part number, and bill of materials used in the manufacture of the product; and (xiii) copies and tangible embodiments thereof.

3. In consideration of your employment by the Company and the compensation received by you from the Company from time to time, you hereby agree as follows:

a. All Proprietary Information created during the course of your employment with the Company shall be the sole and absolute property of the Company from date of creation thereof. To the extent that the Company Documents and Materials or any portion thereof needs to be assigned to the Company to ensure that the Company is sole and absolute owner thereof, you hereby assign and agree to assign in the future to Company all rights, title, and interest in and to any and all of the portion of the Company Documents and Materials. To the extent permitted by applicable Law, the moral rights in relation to the Company Documents and Materials shall also vest in the Company. To the extent such moral rights cannot be assigned to Company and to the extent the following is allowed by the laws in any country where moral rights exist, you hereby unconditionally and irrevocably waive the enforcement of such moral rights, and all claim and cause of action of any kind against Company or related to Company's customers, with respect to such rights. You further confirm that your legal heirs shall not retain any moral rights in the Company Documents and Materials. You hereby irrevocably appoint the Company as your attorney for the purpose of (a) ensuring that the ownership of the Company Documents and Materials vests in the Company and (b) for the purposes of seeking registration or other statutory protection in relation to the Company Documents and Materials. You acknowledge that the Company has an interest in the agency and that the same may not be terminated to the prejudice of the Company. Termination of your employment shall not result in termination of the agency.

b. At all times, both during your employment by the Company and after its termination, you will keep in confidence and trust and will not use or disclose any Proprietary Information or anything relating to it without prior written consent of an officer of the Company, except as may be necessary in the ordinary course of performing your duties to the Company.

c. You agree to make and maintain adequate and current written records, in a form specified by the Company, of all inventions, trade secrets and works of authorship assigned or to be assigned to the Company pursuant to this Agreement. All Company Documents and Materials shall be the sole property of the Company. You agree that during your employment by the Company, you will not remove any Company Documents and Materials from the business premises of the Company or deliver any Company Documents and Materials to any person or entity outside the Company, except as required to do in connection with performing the duties of your employment. You further agree that, immediately upon the termination of employment for any reason, or during your employment if so requested by the Company, you will return all Company Documents and Materials, apparatus, equipment and other physical property, except only (i) your personal copies of records relating to your compensation; (ii) your personal copies of any materials n relating to the business and or work performed; and (iii) your copy of this Agreement.

d. You will promptly disclose in writing to your immediate supervisor, or to such other person designated by the Company, all "Inventions", which includes, without limitation, all software programs or subroutines, source or object codes, algorithms, improvements, inventions, works of authorship, trade secrets, technology, designs, formulas, ideas, processes, techniques, know-practice or developed by you, either alone or jointly with others,

during the term of your employment. You agree that all such Inventions which you make, discover, conceive, reduce to practice or develop (in whole or in part, either alone or jointly with others) during your employment shall be sole property of the Company. Further, you will also disclose to the Promoters of the Company all Inventions made, discovered, conceived, reduced to practice, or developed by you within six (6) months after the termination of your employment with the Company which resulted, in whole or in part, from replication, reverse engineering or re-compiling from your employment with the Company.

e. You acknowledge that the Company shall be the sole owner of all Intellectual Property Rights in connection with Inventions that are solely designed by the Company or its employee. You further acknowledge and agree that such Inventions, including, without limitation, any computer programs, programming documentations, and other works of authorship, are works made for hire for purposes of the Company's rights under copyright and/or other IP laws. You hereby assign to the Company any and all rights, title and interest you may have or acquire in such Inventions. If in the course of your employment with the Company, you incorporate into a Company product, process or machine a prior Invention owned by you or in which you have interest, the Company is hereby granted and shall have a non-exclusive, royalty-free, irrevocable, perpetual, sub-licensable, worldwide license to make, have made, modify, use, market, sell and distribute such prior Invention as part of or in connection with such product, process or machine.

f. You agree to perform during and after your employment, all acts deemed necessary or desirable by the Company to permit and assist it, at the Company's expense, in further evidencing and perfecting the assignments made to the Company under this Agreement and in obtaining, maintaining, defending and enforcing patents, patent rights, copyrights, trademark rights, trade secret rights or any other rights in connection with such Inventions and improvements thereto and any and all countries. Such acts may include, but are not limited to, execution of documents and assistance or co-operation in legal proceedings, including the perfection of assignment and the prosecution and issuance of patents, patent applications, copyright applications and registrations, trademark applications and registrations or other rights in connection with such Inventions and improvements thereto with the same legal force and effect as if executed by you.

g. You shall keep confidential the Proprietary Information and not disclose the same to any third party or use the same for your benefit or for the benefit (financial or otherwise) of any third party, except as expressly permitted by the Agreement or except with the prior written consent of the Company;

4. Dispute Resolution. All disputes and differences arising out of or in connection with any of the matters set out in this Agreement ("**Dispute**"), if not resolved by amicable settlement within 30 (thirty) days from the Dispute, shall be finally and conclusively determined by arbitration by a sole arbitrator mutually appointed by the Parties to the dispute, in accordance with the Arbitration and Conciliation Act, 1996, of India, for the time being in force.

- a. The arbitrator/ panel (as the case may be) shall reach and render a decision in writing with respect to the appropriate award to be rendered or remedy to be granted pursuant to the dispute.
- b. To the extent practical, decisions of the arbitrator/ panel (as the case maybe) shall be rendered no more than 90 (ninety) days following commencement of proceedings with respect thereto.
- c. The arbitration shall be conducted in English, and the venue for arbitration shall be Bangalore.
- d. The arbitrator / panel (as the case may be) shall be entitled to award costs of the arbitration.

5. Notice. Any notice or other communication to be given by either party to the other pursuant to this Agreement shall be made in writing and signed by or on behalf of the party giving it. It shall be served by letter or facsimile

transmission or email and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission or email, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such party at its address or facsimile number specified herein or at such other address or facsimile number as such party may hereafter specify for such purpose. The addresses, email address is the same as referred to in clause 23 of Annexure I. A party may change or supplement the addresses given above, or designate additional addresses, for purposes of this clause (g), by giving the other party written notice of the new address in the manner set forth above.

6. Amendments. Except as set forth herein, no amendment to this Agreement shall be binding unless such amendment or alteration is in writing and is signed by the Company.

7. This Agreement read with the Proprietary Information and Invention Agreement and the ESOP

Plan sets forth the entire agreement and understanding between the Company and you relating to the subject matter herein and merges all prior discussions, including but not limited to any and all statements made by any officer, employee or representative of the Company regarding the Company's financial condition or future prospects. You understand and acknowledge that, except as set forth in this Agreement read with the Proprietary Information and Invention Agreement (i) no other representation or inducement has been made to you, (ii) you have relied on your own judgment and investigation in accepting the employment with the Company, and (iii) you have not relied on any representation or inducement made by any officer, employee or representative of the Company.

8. Employee's representation

You hereby represent, warrant, and confirms that:

- a. You have executed and delivered this Agreement as your free and voluntary act, after having determined that the provisions contained herein are of benefit to you, and that the duties and obligations imposed on you hereunder are fair and reasonable and will not prevent you from earning a comparable livelihood following the termination of your employment with the Company;
- b. You have read and fully understood the terms and conditions set forth herein and the benefits and consequences of entering into this Agreement; and
- c. the execution of this Agreement by you and performance of your obligations, responsibilities and duties hereunder shall not result in the breach of any of your obligations, covenants or undertakings (including any professional, statutory, contractual or fiduciary duties or obligations) to any other Person.

9. Remedies. You acknowledge that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and may not have adequate monetary remedies if you breach the terms or conditions of this Agreement. You acknowledge that the Company will be entitled to institute and prosecute proceedings in any court of competent jurisdiction to prevent you from violating any contractual or legal obligation or to compel performance of your obligations hereunder. Relief of injunction and/or specific performance shall be in addition to any remedy for damages which the Company may be entitled to.

10. Severability. If one or more provisions of this Agreement are held to be illegal, invalid or unenforceable under Applicable Law, such provision of the Agreement shall be renegotiated in good faith. In the event an enforceable replacement for such provision is possible, then (a) such provision shall be excluded from this Agreement, and (b)

the balance of the Agreement shall be interpreted as if such provision were so excluded.

11. Waivers. If the Company shall waive its rights accruing to it, due to breach of any of the provisions of this Agreement, such waiver shall not be construed as continuing waiver of other breaches of the same kind or other provisions of this Agreement. None of the terms of this Agreement shall be deemed to have been waived or altered, unless such waiver or alteration is in writing and is signed by the Company.

12. Governing Law & Jurisdiction. This Agreement shall be governed by and construed in accordance with the laws of India. The courts at Bangalore, India shall have the exclusive jurisdiction on the matters arising from or in connection with this Agreement, without regard to the principles of conflicts of laws.

This Agreement will survive the termination of the employment agreement entered into by you with the Company.

IN WITNESS WHEREOF, the parties hereto have entered into this Agreement on the day and year first above written:

Signed & delivered for and on behalf of the)
within named Company by its Authorized)
Representative

M.Lalitha Sushrutha, Senior Manager (HR))



Signed and delivered by the within named)

Gokul D)

Employment Agreement

Dear Manu Johnson,

August 27, 2024

We appreciate your enthusiasm for becoming a part of our organization. After a successful interview process, we are pleased to extend an employment offer on behalf of Moving Tech Innovations Private Limited. Should you decide to accept this offer, you will be officially appointed as "**Associate Software Development Engineer**" and become an integral part of our team at our **Bengaluru**, Karnataka, India office.

This offer is contingent upon the execution of the Agreement and the Proprietary Information and Invention Agreement. Your employment will be governed by the company's evolving policies and guidelines.

The total CTC offered is **INR 15,00,000/- (Fifteen Lakhs Rupees only)**. A detailed breakdown can be found in Annexure - 1 of the attached Agreement.

This offer with the Namma Yatri is contingent upon the successful verification of the provided information. By accepting this offer, you confirm:

- Compliance with previous employment termination terms.
- Absence of contractual obligations hindering your responsibilities with the company.
- No outstanding dues from previous employment.
- No introduction of intellectual property without sole ownership.

This offer is valid for one week from the date of this letter. To accept, please (a) email or call and (b) send a signed copy of this offer letter via post or email. Failure to respond within two weeks will be considered a cancellation of the offer.

Your joining date is **July 01, 2025** subject to executing the Agreement and Proprietary Information and Invention Agreement. If you cannot join on the specified date, please notify the Company in writing of the delay.

To facilitate your joining, please have the following documents ready at the time of joining the company. Provide both originals and self-attested Xerox copies, as the originals will be returned after verification:

- Relieving Letter from all previous employers.
- Salary slip or salary certificate from your most recent employer.
- Experience Certificates from all your previous employers.
- Proof of Academic Qualification (Class 10th Equivalent and above).
- Proof of identity, such as PAN card, driving license, or Electoral card.
- Three passport-size photographs.

We are delighted to welcome you to our company, and we genuinely hope that your tenure here will be both enjoyable and mutually rewarding. We trust that you will accept this offer, and we eagerly await the opportunity to welcome you to our team.

Acceptance of Offer

I, **Manu Johnson**, understand and accept the offer, including the terms and conditions, and any annexures provided in this document.

Candidate Signature: _____

Name:

Place and Date:

Employment Agreement - Annexure 1

This Agreement is between Moving Tech Innovations Private Limited (hereinafter "Company") with its address at #817, Girija Building, 20th Main Road, Koramangala 8th Block, Adugodi, Karnataka 560095 and Manu Johnson. Please initial all pages and sign at the end to confirm your acceptance.

1. Commencement and Terms of Employment:

- a. Your employment starts on **July 01, 2025** and shall be bound by the terms of this Agreement.
- b. You agree to perform your duties diligently and in compliance with all company policies and changes made at the Company's discretion during your employment.
- c. You agree that you shall not undertake other business activities, whether or not you receive financial compensation for these activities, except with the prior written consent of the Company.

2. Place of Posting and Assignment:

You will be primarily stationed at **Bengaluru**, Karnataka, with potential travel requirements for induction, training, or other official obligations.

3. Probation:

You will undergo a six-month probationary period from your joining date, and confirmation will be subject to satisfactory performance unless otherwise communicated. During probation, select benefits will apply. Until the end of the probation period of your employment, You shall be entitled to sick Leave and public holidays. Any additional leaves may be granted only on approval from your manager.

4. Compensation:

- (a) Your fixed component is **INR 12,00,000/- (Twelve Lakhs Rupees only)** and is subject to lawful deductions, including tax. The detailed breakdown is available in Annexure 1. The Company reserves the right to adjust your compensation at its discretion.
- (b) You will also receive a joining bonus of **INR 1,00,000/- (One Lakh Rupees only)**. The joining bonus will be credited after the completion of the 1st month of your employment with the Company. Unless otherwise solely determined by Company, the joining bonus shall be refunded back by you to the Company in case of your employment separation before the completion of 1 year, to be calculated from your joining date.
- (c) Additional benefits worth **INR 2,00,000/- (Two Lakh Rupees only)** are outlined in Annexure - 1-A.

5. Incentives and Benefits:

The Company may grant discretionary bonuses, royalties, commissions, and other incentives based on your performance and subject to you achieving the required targets as determined by the Company. You must be an employee of the Company at the time of the grant of such incentives. You shall attain the specific targets given to you on the timelines mentioned to you by the Company. Your performance will be reviewed on a regular interval.. You will also be entitled to benefits applicable to all employees (e.g., health insurance) and those specific to your role level.

6. Past Record:

Providing false information or withholding material details in your degree certificates or documents may lead to termination without notice or compensation at any time after your joining date.

6.1 Background Checks: You represent that you have never been convicted of, been charged with or are on trial for any crime or other transgression whatsoever in India or abroad. You acknowledge that, both prior to and after joining the company, the Company retains the right to conduct background checks, encompassing but not limited to inquiries concerning prior employment, educational history, criminal records, and any other information deemed relevant. The Company reserves the right to retract any employment offer or terminate your appointment without any liability on your part, should the background investigation yield unfavorable results or reveal any discrepancies.

7. Termination:

A. Your employment with the Company is at-will and not for a fixed term. During the probation period, the Company can terminate your employment by providing written notice or salary in lieu of 14 days, and upon confirmation, this period extends to 30 days.

B. In case you commit any breach or are involved in any misconduct or fraud, the Company may, pending internal enquiry, terminate your employment immediately without having to pay any outstanding salary until the completion of the internal enquiry and submission of a report.

C. If your performance is found to be unsatisfactory during the term of your employment, then your employment may be terminated by the Company immediately without having to provide any further notice.

D. Notwithstanding any other provision hereof, your employment may be terminated by the Company without notice or payment in lieu of notice if the Company has reasonable grounds to believe that you are guilty of wilful misconduct or negligence, or have committed any breach of this agreement.

For the purpose of this Agreement, the term misconduct will include without limitation:

- 1) Absence from work without notice for more than 3 continuous days in at least 3 instances over a 12 month period;
- 2) Causing damage to the property or reputation of the Company;
- 3) Continued under performance or any repeated disobedience of direction from management;
- 4) breach of confidentiality.

E. Notice Period: If you intend to terminate or resign from employment with the Company, you must serve a 60-day written notice. The Company may, at its discretion, relieve you in less than 60 days, with the option to (a) adjust vacation against part of the notice period or (b) pay the Basic of Fixed component instead of serving the full notice period before resignation. The Company reserves the right to terminate your employment without notice for various reasons, including - misrepresentation, criminal charges, financial irregularities, breach of this Agreement, or absence from work for seven consecutive days without prior notice.

F. Consequences of Termination: Upon termination, you shall:

- a. Hand over your responsibilities to the designated person(s) appointed by the Company.
- b. Surrender all Company-owned confidential information and assets or property in your possession or custody to the Company's management or its authorized representatives, pertaining to the Company or its subsidiaries, associates, or affiliates.
- c. You shall provide a written certification stating that (i) all Company-owned confidential information and properties have been returned as required, and (ii) you acknowledge the absence of any entitlement to severance upon termination of employment. You further declare that, apart from unpaid remuneration for the

current month if any, you have no claims against the Company and waive any potential claims you may have had against the Company.

8. Workplace Ethics:

You are expected to adhere to industry-standard Code of Business Conduct and comply with Company policies and procedures, which will be communicated to you periodically. These encompass guidelines related to dual employment, leave, information technology, workplace harassment, and others. You will maintain a professional work culture concerning attire, company property care, and usage.

9. Anti-Bribery:

You are obligated to fully comply with Anti-Corruption Laws, which include the U.S. Foreign Corrupt Practices Act of 1977, as amended ("FCPA"), the U.K. Bribery Act, 2010, as amended, the Prevention of Corruption Act, 1988 ("PCA"), as amended, and similar applicable laws, rules, or regulations. These laws prohibit improper payments to government officials, both foreign and domestic, for gaining a business advantage or securing competitive benefits. Furthermore, they pertain to the inappropriate use of corporate funds for unlawful contributions, gifts, entertainment, or any form of bribe, rebate, payoff, kickback, or illicit payment. You affirm that you have not been the subject of any inquiry or investigation by any Governmental Body regarding potential Anti-Corruption Law violations.

10. Confidentiality:

You are prohibited from divulging any confidential information, trade secrets, or proprietary know-how of the Company to any external entity or third party. You are required to adhere to the terms outlined in the Proprietary Information and Invention Agreement, provided as Annexure 2. Any breach of the terms therein will result in the immediate termination of your employment, along with any other remedies that the Company may pursue.

11. Public/Media Representation: You shall not interact with media for any disclosure of findings or any information publicity or otherwise discuss or make any reference to Company and/or its products, software, technology, systems, services including in any promotional or marketing material or in any press release or other public interactions, announcement or advertisement, in any form or manner, without Company's prior written consent.

You shall refrain from posting any content about the Company on any social media platform unless authorized by the Company. This includes using company social media handles for tagging any content/articles which is not in public domain or which is not verified by the Company.

12. Vacation Policy: You are eligible for 18 days of privilege/earned leave every calendar year (January to December) and 12 days of sick/casual leave every calendar year (January to December). If you are employed for a portion of the year, this number is adjusted downwards accordingly and rounded up to the next whole number.

13. Office Hour Policy:

You are required to work for a total of eight (8) hours per day for such days of the week as communicated to you from time to time. Your weekly off shall be communicated to you as per team requirements and exigencies.

You are required to reach the office at the timings informed to you by the Company. If you are late in reaching office by more than fifteen (15) minutes on more than three (3) instances/occasions in a month, then the Company may choose to deduct an amount equivalent to half day salary and if you are late in reaching office by more than fifteen (15) minutes on more than five (5) instances/occasions in a month, then the Company may choose to deduct an amount equivalent to one (1) day salary.

14. Non-Compete Clause:

During the term of this Agreement and for a period of [6 months] following its termination, you shall not engage, directly or indirectly, in any business that competes with or is a direct competitor of the Company, whether as an employee, consultant, advisor, shareholder, or in any capacity, without the receipt of separate non-compete fees, as the consideration for this restriction is deemed received under this Agreement.

15. Non-Solicitation:

Throughout your employment and for one (1) year following, you will refrain from enticing or soliciting any Company employee to leave their position or to accept employment elsewhere. This includes not conducting interviews or offering input to third parties regarding such individuals during this period. This obligation, however, will not hinder your responsibilities as a Company employee concerning the legitimate hiring and termination of personnel.

16. Non-Disparagement:

You commit not to make, directly or indirectly, any defamatory, maligning, or disparaging remarks, comments, or statements regarding the Company, its businesses, products, services, employees, clients, vendors, officers, shareholders, members, advisors, or board members, whether in public forums or to any individual or entity. In the event of a breach, the Company retains the right to seek injunctive relief through the appropriate legal channels. This provision does not impede your obligation to provide truthful testimony when legally mandated by a court order, law, or administrative regulation.

17. No Consultancy:

You commit to dedicating your full attention to the Company's interests and will not engage in consulting services or employment with any other entity, especially a competitor, without prior written consent from your reporting manager and the Company's HR manager.

18. At-Will Employment:

You acknowledge that your employment is at-will, granting you the right to resign and the Company the right to terminate your employment at any time, with or without cause. You understand that any modifications to this Agreement must be initiated by the Company and mutually executed by both parties.

19. Governing Law and Dispute Resolution:

This Agreement is subject to the laws of India. You consent to the exclusive jurisdiction of the courts in Bangalore, Karnataka, for resolving any disputes with the Company stemming from your employment or the terms of this Agreement.

20. Severability:

If any provision of this Agreement is deemed unenforceable under applicable law, those provisions will be excluded, and the remaining Agreement will be interpreted as if those provisions were excluded, remaining enforceable as per its terms.

21. Notification to New Employer:

You authorize the Company to inform your new employer about your rights and obligations under this Agreement following the termination of your employment with the Company.

22. Entire Agreement:

This Agreement, combined with the Proprietary Information and Invention Agreement and the ESOP Plan, constitutes the entire agreement and understanding between the Company and you regarding the subject matter herein. It supersedes all previous discussions, including statements by any Company officer, employee, or representative regarding the Company's financial condition or future prospects. You acknowledge that (i) no other representations or inducements were made, (ii) your decision to accept employment was based on your own judgment and investigation, and (iii) you did not rely on any representations or inducements from any Company officer, employee, or representative.

23. Applicability of Company Policies:

Namma Yatri retains the right to issue policy declarations concerning various matters such as leave entitlement, maternity leave, employee benefits, working hours, transfer policies, code of conduct, ESOPs Grant policy, organizational policies, sexual harassment policy, and more, and may modify these at its sole discretion. All such Company policies are binding on you and take precedence over the terms outlined in this letter in the event of any contradictions.

24. Modification:

No changes, modifications, or waivers of the terms in this Agreement will be valid unless they are in writing and signed by both Parties. You acknowledge that any alterations to your role, duties, salary, or compensation will not impact the validity or scope of this Agreement.

The Company will be entitled, at any time during the employment, or in any event on termination, howsoever arising, to deduct from your remuneration due from you to the Company, or which is required to be statutorily deducted, including but not limited to, salary, loans or advances and any excess leave pay.

25. Effective Date and Binding Nature:

This Agreement takes effect on the first day of your employment with the Company and is binding on you, your heirs, executor, assigns, and administrators. It also extends to the benefit of the Company, its subsidiaries, successors, and assigns.

26. Supersedes Oral Communications:

This Agreement, along with the Proprietary Information and Invention Agreement attached as Annexure 2 to the offer letter, supersedes any oral communications or commitments made by the company representatives in any of the clauses mentioned above.

27. Notice:

Any notice or communication required under this Agreement must be in writing and signed by or on behalf of the sending party. It can be delivered via letter, facsimile transmission, or email and is considered properly given when:

- Delivered personally (at the time of delivery)
- Sent via facsimile or email (provided that the sender receives a transmission receipt and subsequently sends a hard copy by prepaid post within five days)
- Sent by registered mail, postage prepaid, and received within five days of dispatch.

Notices should be addressed to the party at the address or facsimile number specified in this Agreement or at any subsequently provided address or facsimile number for this purpose.

The addresses, email address and fax numbers of the parties for the purpose of notices are as follows:

Address**(a) To Employee :**

Employee Name - Manu Johnson

E- Mail - manujohnson2002@gmail.com

(b) To Company :

Attention- Magizhan Selvan

Company - Moving Tech Innovations Private Limited.

Address - #817, Girija Building, 20th Main Road, Koramangala 8th Block, Aduodi

Karnataka - 560095

Email- mags@nammayatri.in

A party may change or supplement the addresses given above, or designate additional addresses, for purposes of this clause 28, by giving the other party written notice of the new address in the manner set forth above.

28. Survival:

Clauses 14, 15, 16 (Non-compete, Non-solicitation, and Non-Disparagement Obligations), Clause 10 (Confidentiality), Clause 28 (Notices), and Clause 20 (Governing Law & Dispute Resolution) shall continue to be in effect after the termination of this Agreement.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the day and year first mentioned above:

Signed & delivered for and on behalf of the)
within named Company by its Authorized)
Representative)

Magizhan Selvan, CEO)

) *Magizhan Selvan*
)

Signed and delivered by the within named)

Manu Johnson)

ANNEXURE - 1-A

Salary Computation		
Part (A)	Per Annum	Per Month
Basic	600000	50000
House Rent allowance	240000	20000
Flexible Benefit Plan	338400	28200
Employer's contribution to PF	21600	1800
Total earnings (A)	1200000	98200
<u>Less: Deduction per month:</u>		
Employees contribution to PF		1800
Professional tax		200
Tax deducted at source *		0
Total Deduction (B)		2000
Net take home (C = A-B)		96200
Part (D)		
Joining Bonus	100000	
Benefits	200000	
Total Compensation	1500000	

Notes**
1. Benefits include :

- Group medical health insurance for self and dependent family members
- Daily 3 time meals, tea/coffee & snacks
- Extra for Books and Software
- Professional Development

2. Net take home amount includes the standard deduction of employee PF contribution & Professional tax.

3. IT deduction will solely be based on the Investments declaration & tax regime opted as per the IT act.

4. Employees are eligible to select components from FBP, to avail further tax incentives.

Acceptance:

You have read this agreement carefully and you understand and accept the obligations which it imposes upon you without reservation. No promises or representations have been made to you to induce you to sign this agreement. You sign this agreement voluntarily and freely.

You understand and accept the offer along with terms and conditions set forth in the letter of appointment, compensation details and all annexures attached by signing at the end of this document.

Candidate Signature -

Date -

Annexure 2

Proprietary Information and Invention Agreement

This Proprietary Information and Invention Agreement (“**Agreement**”) is made and entered into between Moving Tech Innovations Private Limited (“**Company**”), with its place of business at #817, Girija Building, 20th Main Road, Koramangala 8th Block, Adugodi, Karnataka 560095 , India and “**Manu Johnson**” an individual (“**you**”). You are required to initial all pages and sign at the end of this document to signify your acceptance of the terms contained under this Agreement.

1. You understand that the Company possesses and will possess Proprietary Information, which is important to its business. For the purposes of this Agreement, “Proprietary Information” shall mean any confidential and/or proprietary information belonging or relating to the Company or its vendors, customers or other third parties including the following (i) Intellectual Property Rights and details regarding the inventions, innovations, works or intellectual property rights, trade secrets, ideas and know-how including the Company Documents And Materials of the vendors, customers or other associates of the Company disclosed to you during the course of your employment with the Company; (ii) information relating to the development, utility, operation, functionality, performance, cost, present and proposed businesses, formulae, ideas, strategies, techniques, policy, data related to employees, present or proposed vendors/customers, research and development, financial statements, budgets and other financial details, business and marketing plans, forecasts, licenses, price lists, quotes, bids, controls, operating procedures, responsibilities, policies and procedures, software programs and files, operating manuals, user manuals, documentation etc; (iii) confidential and proprietary information of third parties, including former, existing or prospective agents, customers, partners, vendors, suppliers or affiliates; (iv) the terms and conditions of this Agreement; and (v) all record bearing media containing or disclosing the above information or techniques, whether identified as “confidential” expressly or not. The term ‘Proprietary Information’ shall not include (a) information that is publicly available through no fault of yours and (b) information disclosed by third parties without any obligation of confidentiality. You understand that your employment creates a relationship of confidence and trust between you and the Company with respect to Proprietary Information.

2. You further, understand that the Company possesses or will possess “Company Documents and Materials” which are important to, its business. For the purposes of this Agreement, “Company Documents and Materials” means Intellectual Property Rights or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with other employees (a) in any way relating to the Company’s business; (b) during the course of your employment with the Company; (c) using tools, resources or materials belonging to the Company; (d) or based on material or information belonging to the Company; whether or not made during the your regular working hours or whether or not made on the Company’s premises.. “Intellectual Property Rights” shall mean any and all intellectual property rights, whether or not filed, registered or recorded and whether now or hereafter existing, filed, issued or acquired in relation to the business of the Company and the Company Documents and Materials including any improvements thereto in any and all parts of the world, including without limitation: (i) patents, patent disclosures, patent rights, know-how, including any and all divisions, re-issues, re-examinations, utility, model and design patents/ rights or any extensions thereof; (ii) rights associated with works of authorships, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefor, trade names, service marks, service names, logos, or trade dress and corporate names and other source indicators and registrations and applications for registration and foreign counterparts thereof, and the goodwill; (iv) rights relating to the protection of trade secrets and Confidential Information; and (v) internet domain names, internet and world wide web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; (vii) all other intellectual property rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained thereof; (viii) designs including registrations and applications for registration thereof; (ix) computer software, data and documentation; (x) inventions, trade secrets, know-how, business intelligence and

confidential business xi) proprietary information, whether patentable or non-patentable and whether or not reduced to practice; (xii) know-how, manufacturing and product processes and techniques, and research and development information, financial, marketing and business data, pricing and cost information, business and marketing plans and customer and supplier lists and information, formulae, algorithms and blue prints and specifications both printed and electronic, manufacture and manufacturer part number, and bill of materials used in the manufacture of the product; and (xiii) copies and tangible embodiments thereof.

3. In consideration of your employment by the Company and the compensation received by you from the Company from time to time, you hereby agree as follows:

a. All Proprietary Information created during the course of your employment with the Company shall be the sole and absolute property of the Company from date of creation thereof. To the extent that the Company Documents and Materials or any portion thereof needs to be assigned to the Company to ensure that the Company is sole and absolute owner thereof, you hereby assign and agree to assign in the future to Company all rights, title, and interest in and to any and all of the portion of the Company Documents and Materials. To the extent permitted by applicable Law, the moral rights in relation to the Company Documents and Materials shall also vest in the Company. To the extent such moral rights cannot be assigned to Company and to the extent the following is allowed by the laws in any country where moral rights exist, you hereby unconditionally and irrevocably waive the enforcement of such moral rights, and all claim and cause of action of any kind against Company or related to Company's customers, with respect to such rights. You further confirm that your legal heirs shall not retain any moral rights in the Company Documents and Materials. You hereby irrevocably appoint the Company as your attorney for the purpose of (a) ensuring that the ownership of the Company Documents and Materials vests in the Company and (b) for the purposes of seeking registration or other statutory protection in relation to the Company Documents and Materials. You acknowledge that the Company has an interest in the agency and that the same may not be terminated to the prejudice of the Company. Termination of your employment shall not result in termination of the agency.

b. At all times, both during your employment by the Company and after its termination, you will keep in confidence and trust and will not use or disclose any Proprietary Information or anything relating to it without prior written consent of an officer of the Company, except as may be necessary in the ordinary course of performing your duties to the Company.

c. You agree to make and maintain adequate and current written records, in a form specified by the Company, of all inventions, trade secrets and works of authorship assigned or to be assigned to the Company pursuant to this Agreement. All Company Documents and Materials shall be the sole property of the Company. You agree that during your employment by the Company, you will not remove any Company Documents and Materials from the business premises of the Company or deliver any Company Documents and Materials to any person or entity outside the Company, except as required to do in connection with performing the duties of your employment. You further agree that, immediately upon the termination of employment for any reason, or during your employment if so requested by the Company, you will return all Company Documents and Materials, apparatus, equipment and other physical property, except only (i) your personal copies of records relating to your compensation; (ii) your personal copies of any materials relating to the business and or work performed; and (iii) your copy of this Agreement.

d. You will promptly disclose in writing to your immediate supervisor, or to such other person designated by the Company, all "Inventions", which includes, without limitation, all software programs or subroutines, source or object codes, algorithms, improvements, inventions, works of authorship, trade secrets, technology, designs, formulas, ideas, processes, techniques, know-practice or developed by you, either alone or jointly with others, during the term of your employment. You agree that all such Inventions which you make, discover, conceive, reduce to practice or develop (in whole or in part, either alone or jointly with others)

during your employment shall be sole property of the Company. Further, you will also disclose to the Promoters of the Company all Inventions made, discovered, conceived, reduced to practice, or developed by you within six (6) months after the termination of your employment with the Company which resulted, in whole or in part, from replication, reverse engineering or re-compiling form your employment with the Company.

e. You acknowledge that the Company shall be the sole owner of all Intellectual Property Rights in connection with Inventions that are solely designed by the Company or its employee. You further acknowledge and agree that such Inventions, including, without limitation, any computer programs, programming documentations, and other works of authorship, are works made for hire for purposes of the Company's rights under copyright and/or other IP laws. You hereby assign to the Company any and all rights, title and interest you may have or acquire in such Inventions. If in the course of your employment with the Company, you incorporate into a Company product, process or machine a prior Invention owned by you or in which you have interest, the Company is hereby granted and shall have a non-exclusive, royalty-free, irrevocable, perpetual, sub-licensable, worldwide license to make, have made, modify, use, market, sell and distributed such prior Invention as part of or in connection with such product, process or machine.

f. You agree to perform during and after your employment, all acts deemed necessary or desirable by the Company to permit and assist it, at the Company's expense, in further evidencing and perfecting the assignments made to the Company under this Agreement and in obtaining, maintaining, defending and enforcing patents, patent rights, copyrights, trademark rights, trade secret rights or any other rights in connection with such Inventions and improvements thereto and any and all countries. Such acts may include, but are not limited to, execution of documents and assistance or co-operation in legal proceedings, including the perfection of assignment and the prosecution and issuance of patents, patent applications, copyright applications and registrations, trademark applications and registrations or other rights in connection with such Inventions and improvements thereto with the same legal force and effect as if executed by you.

g. You shall keep confidential the Proprietary Information and not disclose the same to any third party or use the same for your benefit or for the benefit (financial or otherwise) of any third party, except as expressly permitted by the Agreement or except with the prior written consent of the Company;

4. Dispute Resolution. All disputes and differences arising out of or in connection with any of the matters set out in this Agreement ("**Dispute**"), if not resolved by amicable settlement within 30 (thirty) days from the Dispute, shall be finally and conclusively determined by arbitration by a sole arbitrator mutually appointed by the Parties to the dispute, in accordance with the Arbitration and Conciliation Act, 1996, of India, for the time being in force.

a. The arbitrator/ panel (as the case maybe) shall reach and render a decision in writing with respect to the appropriate award to be rendered or remedy to be granted pursuant to the dispute.

b. To the extent practical, decisions of the arbitrator/ panel (as the case maybe) shall be rendered no more than 90 (ninety) days following commencement of proceedings with respect thereto.

c. The arbitration shall be conducted in English, and the venue for arbitration shall be

Bangalore. d. The arbitrator / panel (as the case may be) shall be entitled to award costs of

the arbitration.

5. Notice. Any notice or other communication to be given by either party to the other pursuant to this

Agreement shall be made in writing and signed by or on behalf of the party giving it. It shall be served by letter or facsimile transmission or email and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission or email, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such party at its address or facsimile number specified herein or at such other address or facsimile number as such party may hereafter specify for such purpose. The addresses, email address is the same as referred to in clause 23 of Annexure I. A party may change or supplement the addresses given above, or designate additional addresses, for purposes of this clause (g), by giving the other party written notice of the new address in the manner set forth above.

6. Amendments. Except as set forth herein, no amendment to this Agreement shall be binding unless such amendment or alteration is in writing and is signed by the Company.

7. This Agreement read with the Proprietary Information and Invention Agreement and the ESOP Plan sets forth the entire agreement and understanding between the Company and you relating to the subject matter herein and merges all prior discussions, including but not limited to any and all statements made by any officer, employee or representative of the Company regarding the Company's financial condition or future prospects. You understand and acknowledge that, except as set forth in this Agreement read with the Proprietary Information and Invention Agreement (i) no other representation or inducement has been made to you, (ii) you have relied on your own judgment and investigation in accepting the employment with the Company, and (iii) you have not relied on any representation or inducement made by any officer, employee or representative of the Company.

8. Employee's representation

You hereby represent, warrant, and confirms that:

- a. You have executed and delivered this Agreement as your free and voluntary act, after having determined that the provisions contained herein are of benefit to you, and that the duties and obligations imposed on you hereunder are fair and reasonable and will not prevent you from earning a comparable livelihood following the termination of your employment with the Company;
- b. You have read and fully understood the terms and conditions set forth herein and the benefits and consequences of entering into this Agreement; and
- c. the execution of this Agreement by you and performance of your obligations, responsibilities and duties hereunder shall not result in the breach of any of your obligations, covenants or undertakings (including any professional, statutory, contractual or fiduciary duties or obligations) to any other Person.

9. Remedies. You acknowledge that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and may not have adequate monetary remedies if you breach the terms or conditions of this Agreement. You acknowledge that the Company will be entitled to institute and prosecute proceedings in any court of competent jurisdiction to prevent you from violating any contractual or legal obligation or to compel performance of your obligations hereunder. Relief of injunction and/or specific performance shall be in addition to any remedy for damages which the Company may be entitled to.

10. Severability. If one or more provisions of this Agreement are held to be illegal, invalid or unenforceable under Applicable Law, such provision of the Agreement shall be renegotiated in good faith. In the event an enforceable replacement for such provision is possible, then (a) such provision shall be excluded from this Agreement, and (b) the balance of the Agreement shall be interpreted as if such provision were so excluded.

11. Waivers. If the Company shall waive its rights accruing to it, due to breach of any of the provisions of this Agreement, such waiver shall not be construed as continuing waiver of other breaches of the same kind or other provisions of this Agreement. None of the terms of this Agreement shall be deemed to have been waived or altered, unless such waiver or alteration is in writing and is signed by the Company.

12. Governing Law & Jurisdiction. This Agreement shall be governed by and construed in accordance with the laws of India. The courts at Bangalore, India shall have the exclusive jurisdiction on the matters arising from or in connection with this Agreement, without regard to the principles of conflicts of laws.

This Agreement will survive the termination of the employment agreement entered into by you with the Company.

IN WITNESS WHEREOF, the parties hereto have entered into this Agreement on the day and year first above written:

Signed & delivered for and on behalf of the)
within named Company by its Authorized)
Representative)

Magizhan Selvan, CEO)

) *Magizhan Selvan*
)

Signed and delivered by the within named)

Manu Johnson)

Mr. Vishwa R R,

PAN : XXX XXXXX XXXX | AADHAR : 8644 9444 4022
#22/117 Thangasengodan street(Near Boys High school) | Ammapet | Salem
Salem District | Tamilnadu | India | 636 003.
+ 91 63698 12768 | vishwarr2003@gmail.com

Jan 11, 2025

Dear **Vishwa,**

Greetings!

1. This has reference to your discussions with undersigned. about your interest in associating with our organization, namely **M/s Quantum DoTZ STEM India Private Limited**. We are pleased to offer the position as mentioned below.

POSITION : **Lead – Strategy and Management**
LOCATION : **Chennai**
DATE OF COMMENCEMENT OF SERVICE: **February 26,2025 – Wednesday.**
REPORTS TO : **DIRECTOR – BRIX NETWORKS**

2. Your consolidated Retainer remuneration (cost to company) per annum is Rs. 12,00,000.00 (Rupees twelve lakhs only). TDS @ 10.3 % on the Gross monthly remuneration is applicable as per the current statutory regulations.

3. The said remuneration (consolidated) will be made effective from the date that is organization receives the Initial Seeding Fund from the concerned authority / agency. However, it may be appreciated that a consolidated amount of Rs. 50,000 / - (Rupees Fifty Thousand only) per month will be paid with effect from 26 February 2025. The arrears will be paid as and when the Seeding Fund is received.

4. **Key Responsibility Area (KRA) : Director – Strategy and Management,**

4.1 Knowledge Management & Intellectual Property Protection

- Establish a Knowledge Management System for Q DoTZ™ and related entities.
- Implement Digital Twin technology to secure product design and intellectual property via blockchain.

4.2 Product Evaluation & Industry Standards Compliance

- Conduct analysis and evaluation of product designs against industry standards.
- Ensure that product designs are industry grade with best of its class, unique user experience, endurance with industry intelligence.

4.3 Strategic Representation & Business Advocacy

- Represent the conglomerate at business meetings, conferences, and industry forums to promote company initiatives.

We look forward to a **successful, transparent, and long-term association** starting from **February 26, 2025**. **NDA and appointment letter** with a detailed salary breakdown will be provided **within 7 working days** upon offer letter acceptance.

Wish you all the best!

Warm regards,



Jeyachandran Srinivasan

Director – Knowledge and Learning Services



16 Dec' 24

To

Purushothaman H

Dear Purushothaman:

On behalf of Integrate.com, Inc., We are pleased to provide you with an **Employment full-time** offer. Pls be informed that this letter doesn't assure any direct full-time employment.

Your tentative joining date will be **8th Jan'25**, and you will report to the Director of Engineering. In addition to performing duties and responsibilities associated with your position, from time to time the Company may assign you other duties and responsibilities consistent with your role.

You are required to come to the office from Monday till Friday and shall be required to work 8 hours per day and 40 hours per week. However, you may be required to work additional hours and/or days as and when necessary to properly and effectively perform your duties and responsibilities, for which you hereby provide your consent to the Company.

Here are the terms of the Internship while working with the company:

- Duration of Internship will be from 8th Jan' 2025 till 8th July 2025.
- You will be designated as "Intern" and will be entitled for a stipend of **INR 30,000** per month, as per company's policy.
- During Internship, any misconduct / dissatisfactory performance will call for termination of your internship.
- Your performance will be evaluated after 3-4 months from your joining and would be given a full-time offer, based on your satisfactory performance.
- Once you get converted to full-time employment, your annual Total fixed Cost to Company will be **8,50,000 INR**. You will be paid monthly.

Pay Summary (For Full-time employment):

Component	Amount	Payment schedule
Fixed Annual CTC	8,50,000	
Joining Bonus	50,000	Will be paid along with your 1 st month* salary
Retention Bonus 1	1,00,000	Will be paid along with your 12 th month* salary
Retention Bonus 2	2,00,000	Will be paid along with your 24 th month* salary
Total	12,00,000	

**All the bonus components have a claw back of one year, post receiving the amount.*

Integrate reserves the right to terminate the internship without any prior notice. In case you are found to not follow the terms and conditions mentioned in this letter or you are found breaching confidentiality or not following the rules and regulations set by the organization then the company has all the rights to terminate your internship with immediate effect.

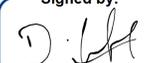
Please signify your acceptance of Internship with Integrate by signing below by 19 Dec' 2024.

Sincerely,

ACCEPTED AND AGREED:

DocuSigned by:

CF26230322364DB...

Signed by:

C843DD9B68A6404...

Marshall John
Sr. Director, People Solutions

Gokul D
12/16/2024

Date: _____

Date: _____



Date: 24-06-2024

To

Mr/Ms. SAMYUKTHA P R

Subject: Offer for the Position of Junior Software Engineer

Dear Mr/Ms. SAMYUKTHA P R,

With reference to the discussions and interview had with you, we are pleased to offer you the position of **Junior Software Engineer** in our Company with the following terms and conditions. The Internship will start from March 2025. The Internship stipend will be 15000/- Per Month for initial Six Months and then 12 LPA Package will start.

Your CTC will be **12 LPA**.

At the time of joining, please submit the following documents.

1. Photocopy of your degree certificates, mark sheets in support of your educational qualification,
2. Photocopy of your passport,
3. 4-Passport size photographs,
4. Copy of PAN card,
5. Bank details Account number and branch details.

Please sign a copy of this letter as token of your acceptance and returns it to us at the earliest. We take this opportunity to welcome you and look forward to a long and mutually beneficial association.

Keerthanaa R.

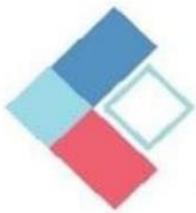
Yours faithfully,
KEERTHANAA R,
HR EXECUTIVE

Candidate Acceptance Column:

I accept this offer for the position as mentioned above with the offered salary and package & terms and condition as communicated to me at the time of offer rollout.

Name & Signature

Date



1. Appointment Details

- a. VTS has a broad-banded Role –Based structure and all roles have been mapped on the Job Bands. Personal Bands refers to the individual's competency level vis-à-vis the competencies required of the Role and it determines the compensation and benefit application. VTS reserves the right to decide on the continuance of training period/your employment, depending on your performance in the opinion of VTS in the appointed post. On completion of the probation period, if VTS finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing.
- b. The retirement age is 58 years
- c. You agree to be transferred in such capacity as VTS may from time to time determine to any other location, department, function, establishment, or branch of VTS or subsidiary, associate or Customer location or affiliate VTS. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave people policies etc.
- d. To provide support to our customer through various VTS location and to suit customer time including on 24 x 7 bases. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by VTS keeping in mind business needs and deliverable to customers.

2. Compensation

- a. Your annual package will be Rs 12,00,000/- (Rupees Twelve Lakh only). Your revision and employment confirmation will be considered based on your performance.
- b. You will be entitled to other compensation and benefits in accordance with VTS policy as modified and intimated to you from time to time.
- c. Changes in your compensation are at VTS's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

3. Other Benefits

- a. You will be entitled to avail all leave, holidays and working hours as per VTS Leave & Holiday policy.
- b. You will be eligible for perquisites, if any, as applicable to your band and stream and/or based on functional requirements as determined by VTS.
- c. You are entitled to participate in the VTS Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. You are eligible for Leave Travel Assistance (LTA) as per the policy of VTS.
- e. You are eligible for the VTS Medical Assistance Scheme for your band and stream as long as you are not covered under the purview of the ESI Act.

4. Responsibilities

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. Since the job is target and time-limit oriented, there may be times when you will be expected to work extra hours to achieve the fixed targets when the job so requires on efforts and scheduled deviation due to performance and other technical factors. Deliberate delay or willful negligence in completing the task within the delivery time is reprehensible. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation /image and business of VTS, whether directly or indirectly.



Violation of the above said responsibilities lead to legal action.

b. You will be required to undertake travel on VTS work for which you will be reimbursed travel expenses as per the VTS policy applicable to you.

c. We at VTS are committed to ensure “Integrity” in all aspect of its functioning. You are expected to comply with the policies of VTS including the Code of Business Conduct and other policies of VTS as they form an integral part of the terms of your appointment with VTS. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated/modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

Consistent with (C) above any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of VTS and appropriate disciplinary action will be initiated.

5. Conflicts of Interest.

a. You are required to engage yourself exclusively in the work assigned by VTS and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of VTS.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interest of VTS.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of six months from the cessation of your employment with VTS (Irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i) Any employee of VTS to terminate their employment with VTS or to accept employment with any competitor, supplier or any customer with whom you have a connection.

ii) Any customer or vendor of VTS to move his existing business with VTS to a third party or to terminate his business relationship with VTS.

iii) Any existing employee to become associated with, or perform services of any type for any third party.

iv) In case of any conflict or doubt, please discuss the matter with your Head, understand the position of VTS and resolve the conflict.

6. Confidentiality

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of VTS.

Your package details should be kept confidential. Disclosing your package details to anyone or in the social media is not encouraged and if found doing so, your offer will be considered void. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of VTS, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of Law or as required by VTS and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with VTS (irrespective of the circumstances of, or the reasons for, the cessation).



In your work for VTS, you will be expected not to use or disclose any confidential information including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non- compete agreement that would prevent you from working without limitation for VTS.

7. **Assignment of Intellectual Property**

During your tenure with VTS you shall disclose and assign to VTS as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to VTS's business or that results from work that you perform for VTS or using VTS's equipment, supplies or facilities and shall comply with the policies of VTS in relation to Intellectual Property. This includes (i) any patent, patent application (whether registered or unregistered), copyright (whether registered or unregistered), copyright application (whether registered or unregistered), trade secret, trademark (whether registered or unregistered), trademark application, trade name, service mark (whether registered or unregistered), service mark application, confidential information, know-how, process, technology, development tool, ideas, concepts, design right, database right, methodology, algorithm or invention, (ii) any right to use or exploit any of the foregoing, and (iii) any other proprietary right, whether arising under the laws of India.

8. **Non-Compete**

In the course of your employment with VTS you will be providing services to customers or clients of VTS during which process you would be handling sensitive information including but not limited to key customers of VTS, competitor information, customer sensitive information ("Confidential Information"). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to VTS and its protection is of utmost importance to VTS. You confirm that for a period of Six (6) Months after separation of your employment from VTS (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing VTS during the six (6) months preceding the date of separation.

9. **General**

This offer of appointment is subject to the conditions that you have not provided us with any false declaration or willfully suppressed any material information. Please note that you are required to inform us if there are any agreement, oral or written, which have entered into and which may relate to or affect your commitments under this Agreement.

- a. The employment terms in this Agreement are subject to change with the change in VTS Policies. The organization has the complete rights to process or delay the recruitment on any situation related to market trend, company growth and economy conditions.
- b. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or



Unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

- c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. During the employment you have to comply by all policies of VTS. These policies are updated/ modified on a periodic basis and new policies may be introduced and notified to employees from time to time. You agree to comply with all policies as modified from time to time.
- e. This offer of appointment is fulfilled only after successful completion of your background Verifications process through our competent authority's reports.
- f. The periodical quarterly stringent assessment in par with the International job standard will be done on resources on strong business communication, Domain knowledge, coding standards. & quick adaptation towards the latest technologies.
- g. Based on the assessment, the capable candidates will be moved to the next level on the learning and responsibilities and on the unsuccessful candidate's termination may be applied as per company policy.
- h. During the billable work period, the expected billable time to customer is the basic criteria for meeting the organization expectation and it's the key criteria for considering for the career progression and MSI revision. The leave approval and eligibility have direct impact with the criteria.
- i. Yearly performance appraisal to be given to you and it's the basic criteria for the MSI revision.
- j. Mobile Phones is not allowed inside the Floor, during working Hours. Internship related stipend or packages must come in person to collect. Any Leaking of confidential Project related information will leads to suspension.
- k. Company holds all the rights to terminate the candidate without prior notification if found guilty of acting against the company and its policies.

10. Notice Period & Termination of Service

Employee needs to serve three months' notice period with VTS after completion of the agreement period (if any). The notice buy back option is purely VTS decision.

Company gives one months' Notice period to employee after completion of the probation/training period.

In the absence of your notice to the company in advance or serving insufficient notice, the company is entitled to claim/deduct compensation plus legal expenses if any. However, relieving from the services of the Company will take place after the Company is satisfied that proper handing over of papers, documents, information, assets, etc. has taken place.

VTS reserve the right to terminate this employment if your performance is found to be unsatisfactory any time. VTS reserves the right to pay or recover salary in lieu of notice period. Further, VTS may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the Notice Period.



VTS ENTERPRISES INDIA PRIVATE LIMITED

VTS Enterprises India Private Limited

1st Floor, SRP Stratford,
Rajiv Gandhi Salai,
Thiruvanmiyur, Chennai - 600 017.
Tamil Nadu.

+91 78240 36322

admin@vtsenterprisesindia.com

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment and submitting the same on the date of appointment.

Yours sincerely,

VTS Enterprises India Pvt. Ltd.

KEERTHANAA R,
HR EXECUTIVE

Contact number: +91 78240 36322

www.vtsenterprisesindia.com

1st Floor, SRP Stratford,
Rajiv Gandhi Salai, PTK Nagar,
OMR Road, Thiruvanmiyur,
Chennai, Tamil Nadu - 600041

I agree to accept employment on the terms and conditions mentioned in the above letter.

Accepted Date:

Candidate Name:

Candidate Signature:

07/04/2025

CONFIRMATION LETTER

Dear **JOSEPH DONAL D,**

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of **Inside Sales Strategist** Intern at Rinex. The effective date of your hire by **16/06/2025**.

The fixed pay for the internship period

MONTHS	PAY	Variable
1st month (40 days)	10,000/-	10,000/-
2nd month (30 days)	15,000/-	10,000/-
3rd month (30 days)	15,000/-	10,000/-
4th month (30 days)	15,000/-	10,000/-

Here are the terms while working with Rinex:

- Completion 2 months of internship period to be eligible for the Internship Certificate.
- The full time offer will be confirmed after completing the Internship & Probation Period.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- **NOTE:** A monthly stipend structure requires a mandatory 30-days as working days.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Internship Period, Sales Targets, and Full-Time Employment Offer

This part of the document outlines the terms of your Internship period, including sales targets, conditions for full- time employment, and the associated compensation package. Kindly review these terms carefully.

1. Internship Period and Commitment

1.1 Mandatory Duration

You are required to complete your internship period starting from your Joining Date. During this period, you will be evaluated based on your performance, particularly in achieving targets.

1.2 Resignation Restriction

During this internship period, resignation from your role is not permitted. This restriction is in place to ensure that both you and the company have sufficient time for evaluation and adjustment.

Exceptions may be granted only under extraordinary circumstances, subject to approval from senior management.

2. Monthly Sales Targets for Internship

To ensure your successful transition to full-time employment, you are required to meet the **monthly sales targets** during the Internship period:

An intern is expected to make 15 Sales per month via Direct payment or EMI partner.

NOTE: In case of any other products or service updates, Rinex adheres to its standard revenue model (1)* of ₹9,000

2.1 TARGETS TO BE REACHED FOR EARNING VARIABLE PAY

The targets outlined above represent the minimum performance expectations required to earn the standard base pay. In addition to the standard pay, interns are eligible for variable pay by achieving 5 Sale additionally excluding their base target.

Failure to meet the sales target for variable pay within the stipulated period will result in the variable pay being forfeited for that period.

2.2 Performance Evaluation

Your performance will be closely monitored. Meeting sales targets is crucial for continuing your internship and confirmation as a full-time employee. Weekly performance reviews will be conducted, and inconsistent task completion may lead to a review of your working days.

2.3 Consequences of Not Meeting Targets

Failure to meet the sales requirements may result in reassessment of your role, subject to manager's discretion at any point of time and for any reason.

3. Full-Time Employment and Compensation Package

Upon **successful completion** of the internship period and achievement of the above sales targets, you will be offered Probation & Full-time employment based on the internship performance only. The details of your compensation package are as follows:

3.1 Total Compensation

Upon confirmation as a full-time employee, your annual compensation will be upto **₹10,00,000** (Ten Lakhs), broken down into:

- **₹7,00,000** per annum as **Standard Earnings**
- **₹3,00,000** per annum as **Variable Earnings**

4. Internship/Full-Time Employment Terms

4.1 Terms & Conditions

1. Data Clearance Requirement: Internship Employees are required to ensure that any company data they use— including spreadsheets, physical documents, or work-related accounts (such as WhatsApp)— complies with company clearance policies. If an intern fails to provide adequate documentation or verification for the clearance of such data or resources, the company reserves the right to withhold payments until the issue is resolved.

2. Conduct and Behaviour Standards:

a. Professional Conduct

Internship Employees are expected to maintain a respectful and professional environment.

b. Harassment, Discrimination, and Misconduct

Any form of harassment, discrimination based on race, sex, or other protected characteristics, or behaviour that creates unnecessary chaos within the workplace will result in immediate termination. In such cases, legal action may be taken, and any outstanding payment may be withheld.

3. Compensation Processing & Payment Timeline

a. Processing Time, Verification & Delays

Compensation will be processed within 24-48 Hours post completion of each cycle. (Compensation here includes salary, incentives, other financial reward and non-financial reward). NOTE : Stipend processing may be delayed if there are bank holidays

5. Clause on Notification and Internship Termination

- In the event that an intern fails to provide proper official notification to the concerned authorities regarding their leaves, absence or resignation, Such individuals may also be classified as absconded candidates.
- For such candidates, the organization reserves the right to take necessary actions. Additionally, Rinex will not consider such candidates eligible for any acknowledgment, pay or benefits associated with their Internship/Probation tenure.

6. Jurisdiction Clause

I agree not to use, disclose, or commercialize any confidential information and understand that any involvement in data theft, fraud, or actions harming the company's reputation may result in taking legal action on me if found in any above cases handled in the region of Bangalore court of karnataka. Any disputes, legal proceedings, or matters arising out of or in connection with this Agreement, including its validity, interpretation, or enforcement, shall be subject to the exclusive jurisdiction of the courts located in Bangalore, Karnataka, India. No other courts in any other state shall have jurisdiction over such matters.

Employee Acknowledgment:

I hereby confirm that I have read, understood, and agree to the terms of the internship, monthly sales targets, and full-time employment offer.

I accept all terms and conditions for my role without pressure or coercion and acknowledge no verbal promises outside this agreement. I confirm my willingness to join Rinex after thoroughly reviewing all terms and will adhere to the company's decisions.

Signature: -----

TPO Signature: -----

Date: -----

Addendum to Offer Letter (“Addendum”)

Mr.P, Arun

1/400, Karaimedu Kattukottayi, Arasanatham(PO) ,

Attur(TK), Salem Dt, Tamilnadu - 636107

Subject: Addendum to the Offer of Employment

Dear P, Arun,

On behalf of **HashedIn Technologies Private Limited**(the "Employer" or "Company"), we are pleased to provide an addendum to your original offer of Employment letter dated **March 05, 2025** (“Original Offer Letter”). This Addendum includes a revision to your date of joining.

Your original start date of **May 19, 2025** has been revised to **July 21, 2025**.

This Addendum forms an integral part of your Original Offer Letter and all other terms and conditions of your employment as stated in the Original Offer Letter remain unchanged.

Acceptance

Please sign and date below to acknowledge your acceptance of this Addendum to your Original Offer Letter.

Signature Arun P

Date 05/23/2025

POOJA
MADNANI
Digitally signed by
POOJA MADNANI
Date: 2025.05.23
03:08:40 +05'30'

Authorized Signatory

HashedIn Technologies Private Limited

Provisional Offer Letter V 1.0 | 10/10/2024

Securin

Securin India Pvt. Ltd.
356/4F (218/4F), 4th Floor, Flat No:2
Avvai Shanmugam Salai, Gopalapuram
Chennai – 600086, Tamil Nadu, India
www.securin.co.in
CIN No:
U72900TN2022PTC15780

Private & Confidential

Date: 11.02.2025

Name: Maha Vishnu S

**Address: 285/3, Sivaganesh illam, Vijayapuram, VK Mills, Near Library, A-Kalayamputhur,
PO: Kalayamputhur, DIST: Dindigul, Tamil Nadu - 624615.**

PROVISIONAL OFFER LETTER for the role of Associate Software

Engineer Mr. Maha Vishnu S,

Following our recent discussions, we are delighted to offer you the position of Associate Software Engineer with Securin India Pvt. Ltd. This provisional offer letter confirms that your employment is contingent upon the successful completion of a 6 month internship with the company based on your final evaluation.

We are confident you will find this opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing:

Position title: Associate Software Engineer

Internship End date: 14.08.2025

Full Time Employment (FTE) Start date: 18.08.2025

Annual CTC: INR 8,00,000 per annum

Probation: The employees will be in a probation period of 6 months from the date of joining

Benefits: Employees will be eligible for the benefits during the probationary period.

A formal offer of employment will be released to you before your date of joining mentioned above.

We are excited to work with you and achieve success together.

Sincerely,

Securin India Pvt. Ltd.



(Sirisha Poondla)

Senior Director HR & Talent

Provisional Offer Letter V 1.0 | 10/10/2024

Securin

Securin India Pvt. Ltd.
356/4F (218/4F), 4th Floor, Flat No:2
Avvai Shanmugam Salai, Gopalapuram
Chennai – 600086, Tamil Nadu, India
www.securin.co.in
CIN No:
U72900TN2022PTC15780

To: Securin India Pvt. Ltd.

I, **Maha Vishnu S**, by virtue of my signature hereinafter, understand and accept all the terms and conditions of my employment as contained hereinbefore in this letter.

Signature: _____

Date: _____

Name: Maha Vishnu S



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ADVI/AT/2024/TN128

Offer Letter

Mr. Jivitesh kanna S

K.S.Rangasamy College of Technology (Autonomous)

Ph: +91 9677673995

Congratulations! We are delighted to make you an offer as **Junior Software Developer - Internee on SDV Technology.**

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at ADVI would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At ADVI, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

Manusudhan B S
Director – ADVI Group of Companies
Skyview Tower 10, Hitech City, Hyderabad



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Mr. Jivitesh kanna S

K.S.Rangasamy College of Technology (Autonomous)

Ph: +91 9677673995

Your location for employment is **Bangalore/Hyderabad/Tamil Nadu, India.**

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements after the completion of your training period. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above within in 24 hours of the receipt of this Offer Letter.

Training

You are shortlisted under waiting list as **Junior Software Developer - Internee on SDV Technology for the Hybrid mode.**

As per the academic schedule collected from the Placement Officer, you will be given modules from Level - 0 to Level – 1.

If our company server is set up at your campus, 1 team leader will be deputed for training.

During each phase of training, you will be evaluated as per company norms. During the training period, you will be confirmed as Internee. After the completion of training, you have submit the list of documents as per Annexure - II

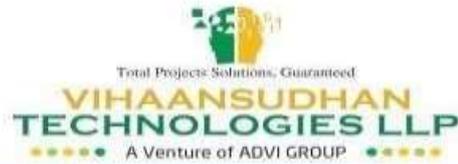
Terms and Conditions during Training

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours, Software - Licenced version, components, AI boards etc. in the process of selecting and appointing you as Internee – Software Design and Development thereafter imparting Training to you.

You further accept, agree and admit that the nature, quality, intensity and content of Training to be imparted by the Company is not available or imparted by any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company.



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You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company`s pro-active policies in encouraging leadership qualities.

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period.

You acknowledge that the failure to complete the Training successfully or leaving the Company within the Probation Period shall mean and include:

- a) Failure to complete the Training and/or the Probation Period by being absent for any reason(s) whatsoever from the Company;
- b) Leaving the Company for the purpose of higher studies, research, alternate employment, alternate Training or any other purpose during the Probation period.
- c) Dismissal by the Company for any act of misconduct, indiscipline, absence, refusal to obey orders, breach of internal policies of the Company or unsatisfactory response from you during the Probation period.

Please be advised that you, by accepting this Offer Letter within 24 hours of receipt of Provisional Offer Letter, hereby give your irrevocable consent to the above.

Probation and Confirmation

You will be on probation for a period of 4 (Four) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - II.

You have been taken as temporary Junior Software Developer. You will be under observation for the duration of 45 days after completion of training period. You are now taken as an Internee in SDV Technology till the completion of academic calender. No additional incentive/allowance will be paid during Internship period. Stipend will be paid based upon the level of projects you choose from Level-0,Level-1,Level-2.

You have been recommended by the concerned authority from your college. So you have to undergo performance assessment before getting the offer confirmation. If you underperform during training period, you will be terminated immediately.



Leave

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company`s Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated Bangalore/Hyderabad/Salem or any location of ADVI as per vacancy availability and requirement.

Performance- linked Incentive

You are eligible for performance based incentive upon successful completion of the module assigned to you. No additional/Bonus like Insurance, NPS, PF, Loan facility etc., are entitled before joining.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company. On confirmation, you will be required to give one month`s notice or salary thereof in case you decide to leave our services, subject to the Company`s discretion.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.



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Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of ADVI. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Junior Software Developer - Internee on SDV Technology** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with ADVI.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's



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discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company. If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force. This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the ADVI family and wish you a rewarding career over the years to come.

Yours,

Manusudhan B S
Director – ADVI Group of Companies
Skyview Tower 10, Hitech City, Hyderabad



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ANNEXURE I

NAME	Mr. Jivitesh kanna S
ROLE	Junior Software Developer - Internee on SDV Technology
ROLE DESIGNATION	Junior Software Developer - Internee on SDV Technology
CTC	7.5 LPA

ANNEXURE II (Documents to be submitted)

Sl. No.	Details
1.	Marks Sheet of 10 th , 12 th and BTech./BE/MTech./BCA/MCA (Whichever is applicable)
2.	Aadhar Card (Original for Verification, Photo copy for submission)
3.	PAN Card (Original for Verification, Photo copy for submission)
4.	NoC from the Educational Institution

SNITCH APPARELS PRIVATE LIMITED

Ground, 1st, 2nd, 3rd, 4th, 5th Floors, No 1/1, St Johns
Church Road, Bharathi, Nagar, Frazer Town,
Bengaluru, Bengaluru Urban, Karnataka, 560005,
Karnataka, 560005



23-05-2025

Offer Letter

23-05-2025

Dear: **RISMAN**

We, at Snitch are very pleased to offer you the position of **SDE I** in our organisation, based on the following terms and conditions:

Position:

You are appointed to the position of **SDE I, L2A** your start date will be on **01-07-2025**

Remuneration:

Your total compensation on Cost to Company (CTC) basis will be **INR: INR 7,00,000.00** per annum

Working Days:

1. You shall be entitled to leave and other benefits as detailed in our Employee Handbook or Leave Policy
2. You may be required to work additional hours, as may be required from time to time, to carry out your duties and responsibilities effectively.

Probation

1. You will commence your employment with an initial probationary period of 6 months. The company reserves the right to extend or shorten this probationary period based on performance evaluations and other relevant factors. During this probationary phase, either party may terminate the employment relationship by providing 30 days' written notice. Upon successful completion of the probationary period and unless otherwise notified in writing, standard employment terms will apply.
2. Once confirmed, the employment relationship can be terminated by either party with one months' written notice. You are expected to continue your duties until you receive written notice of your release. The company reserves the right to waive the notice period upon resignation at its discretion.

Appraisal Cycle:

1. Your performance appraisal will be conducted at the end of each financial year. The outcome of this appraisal may impact various elements of your remuneration, including the fixed pay, variable pay, ESOPs and any other components part of your compensation.

Transfer:

1. Your employment is transferable to any other place/ establishment/ department/ division/ unit/ branch/ subsidiary of the company.
2. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments
3. The Company's agreement to continue to employ you and the compensation and benefits to be paid to you are in consideration of the terms, covenants, and conditions stated herein, and you represent and warrant to the company that:
4. You are under no contractual or other restriction or obligation which is inconsistent with the conditions contained herein, the performance of your duties hereunder, or the other rights of the Company hereunder
5. You are under no physical or mental disability that would hinder the performance of your duties contained herein
6. You shall not raise any issue of the reasonableness of the terms, covenants, and/or conditions in any proceeding to enforce these terms, covenants and/or conditions.
7. You have full right and authority to execute this contract and that you are not bound by any contract or arrangement, including any employment contract, bond or covenant not to compete, inconsistent herewith
8. You hereby agree and undertake to indemnify the Company, its affiliates and the directors, officers and employees of each of the foregoing and to hold them harmless from and against any and all third party claims they face, which give rise to any liabilities, damages, claims, costs and expenses (including legal expenses), due to any act, omission, violation or breach of any of your representations, warranties, and covenants.
9. The Company shall indemnify and defend you to the fullest extent permitted by the law of the State of Company's incorporation and the By-Laws of the Company with respect to any claims that may be brought against you arising out of any action taken or not taken in your capacity as an officer or director of the Company; provided, that, the Company shall not indemnify and defend you with respect to any claims brought against you relating to intentional or willful acts, or to other acts as to which indemnification is not allowable under applicable law.
10. These terms, covenants, and/or conditions shall survive the termination of your employment with the Company; and conditions set forth herein are essential for the Company's protection; and the Company has relied on these representations, warranties, and agreements by you

Exclusivity:

1. You agree to perform your duties, responsibilities and obligations efficiently and to the best of your ability. You agree that you will devote all of your working time, care and attention and best efforts to such duties, responsibilities and obligations throughout the term of employment. You also agree that you will not engage in any other employment or business activities. You agree that all of your activities as an employee of the Company shall be in conformity with all the policies, rules and regulations and directions of the Company.
2. You are required to engage yourself exclusively in the work assigned by the company and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.
3. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized on that behalf. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.

Non-Solicitation:

1. You will not, during the course of your employment or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by any of its associated companies or directly or indirectly induce any such employee to leave his or her employment.
2. This covenant shall survive the termination of your employment with the Company; and prohibits you from directly or indirectly inducing an employee with whom you have worked with or been in association with during your employment with the company.

Other Interests:

1. You shall not seek membership of any local or public bodies without first obtaining written permission from the Management.

Controlling Interest:

1. You agree that, so long as you are employed by the Company, you will not own, directly or indirectly, any controlling or substantial share or other beneficial interest in any business enterprise which is engaged in, or in competition with, any business engaged in by the Company. Notwithstanding the foregoing, you may own, directly or indirectly, up to 5% of the outstanding securities of any business whose securities are traded on any national stock exchanges or in the over-the-counter market.

Non-disclosure:

1. You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which you may know by virtue of your being the employee of the Company.

Confidentiality:

1. You must keep confidential all information and materials provided to you by the Company about their business, so as to enable the Company to perform the service. This also includes information that is already known to the public, which you will not release, use, or disclose except with the prior written permission of the Company. Your obligation to keep the information confidential will continue even upon termination of your employment.
2. You shall not at any time, either during your employment or thereafter, except with prior written consent from the company, use for yourself or divulge or disclose, either directly or indirectly, to any person, firm or body corporate, any know-how, drawings or any trade secrets or your user ID and password for various IT applications provided to you or any confidential information as to method or process in connection with any activity of the company or any financial matter of the company which you may acquire during the course of your employment, concerning the business, activity, affairs or property of the company or its subsidiary companies, nor will you keep in your possession or pass on to others without proper written consent of the Management, any documents belonging to the company. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the missing of your credentials.

Proprietary Rights:

1. You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Letters Patent, Licenses or other rights, privileges or protection as may be directed by the Company in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in favor of the Company or in favor of such other person or persons, firms or companies, as the company may direct as the sole beneficiary thereof.
2. You will assign (and you hereby do assign) in perpetuity to the Company or its nominee all of your rights to all such new ideas (including all inventions), and to applications for patent or copyrights in all countries, if any, and execute such documents and take such lawful action as may be reasonably required to assign such new ideas to the company or its nominee.
3. You will execute and deliver promptly to the Company (without charge to you but at the expense of the Company) such written instruments and cooperate and do such other acts as the Company in its sole discretion deems necessary or desirable to assign and transfer title such new ideas to the Company and / or its nominee and to assist the Company in preserving the property right in such new ideas including ideas against forfeiture, abandonment, or loss) and to vest the entire right and title and interest therein exclusively in the Company and / or

Safe-keeping of Company's property :

1. You will be responsible for the safekeeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Return of the Company's Property and records :

1. Upon termination of your employment, you shall forthwith hand over any letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company. Also, you shall return to the Company, without condition, all documents, files, records, keys, and other property of the Company in your possession regardless of the media on which such items are stored, and you shall not retain any copies or duplicates thereof.

Authorizations for activities:

1. You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.
2. You will avoid any issue which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the Company.
3. You agree that you shall act with the highest standards of propriety and professionalism and shall not criticize, ridicule or make any statement which disparages or is derogatory of the Company, any of its Group companies or any other employee or business associate of the Company or the Group Company in any public or non-public communication with any customer or member of the investment community or media or in any communication.
4. You agree that, except as may be required by applicable law you shall not disclose the terms of employment to any person other than your close family members.

Model Release:

1. You hereby consent and authorize the Company and its successors, assigns, nominees, designees or those for whom they are acting, the right to copyright, and/or use, and/or publish photographic portraits or pictures of the employee, or in which the employee may be included in whole or in part, or composite, in conjunction with my own or any other picture, name or reproductions thereof in color or otherwise make through any media at its offices or elsewhere, for art, advertising, business or trade or any other lawful purpose whatsoever. With respect to the foregoing, no promises have been made to the employee to secure his/her consent or authorization to this release. You hereby waive any right that you may have to inspect and approve the finished product or the advertising copy that may be used in connection therewith, or the use to which it may be applied. You hereby release, discharge, the Company and its nominees, designees, successors and assigns, or other form whom it is acting, from liability by virtue of any such portraits or pictures, or in any processing tending towards the completion of the finished product.

Enforceability:

1. You acknowledge and agree that any violation of any of your duties and responsibilities may result in irreparable damage to the Company, and, accordingly, the Company may obtain injunctive and other equitable relief for any breach or threatened breach of such duties and obligations, in addition to any other remedies available to the Company. You and the Company agree that the restrictions and remedies contained hereinabove are reasonable and that it is your intention and the intention of the Company that such restrictions and remedies shall be enforceable to the fullest extent permissible by law. If it shall be found by a court of competent jurisdiction that any such restriction or remedy is unenforceable but would be enforceable if some part thereof were deleted or the period or area of application reduced, then such restriction or remedy shall apply with such modification as shall be necessary to make it enforceable. It shall be your responsibility to initiate legal process and / or lodge complaints in respect of offenses committed against the Company or the Company property or the affairs of the Company, as may be necessary, by virtue of the responsibilities attached to the office or role occupied by you in the course of the employment with the company.

General:

1. Training: You may be selected and sponsored by the Company for familiarization/ training assignments with our technical collaborators or any other institutions/ organizations in India and/or abroad, based on stipulated terms and conditions. You will diligently and beneficially take part in the training and such assignments in accordance with company policies and directives. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages in the event of your voluntary resignation before the time as mutually agreed upon in the bond.
2. Rules Regulations and Policy on Ethics: You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come in force from time to time. You must observe the policies that the Company publishes from time to time. These include a requirement that you maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee.
3. Media Interaction: You will not interact with the media - electronic, print or otherwise in India or overseas, during or outside work hours, either in your own personal capacity or on behalf of the company unless you have express and direct approval from the Management to interact with the media as the representative of the Company. Only persons duly authorized by the Management are allowed to interact with media on specified subjects. Disclosure of any information other than statutory disclosures or those specifically authorized by the Management is prohibited.
4. Disclosure of information on proceedings of meetings (board / committee / internal) and disclosure of forward looking statements is prohibited unless such disclosure is specifically approved by the Management. These will need to be combined with cautionary statements, wherever required.
5. You shall also not disclose non-public information selectively to any particular group as it may lead to unfair advantages / discrimination.
6. For any outside publication of books, articles or manuscripts which relate specifically to the Company's business, policies and processes, you should take the approval of the Management prior to its release.
7. Any violation of the company's media policy, tantamount to a breach of the terms and conditions of employment and may result in termination of the contract.
8. Dispute Jurisdiction: It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Bengaluru and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Bengaluru.
9. Entire Agreement: This contract and the document referred to herein contain the entire agreement and understanding of the parties with respect to the subject matter hereof and shall supersede any and all prior or contemporaneous communications, representations, or agreements between the parties, whether oral or written, regarding the subject matter of this contract.
10. Change of address: You will intimate in writing to the Management any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
11. Travel: You shall make your own transport arrangements to and from the place of work.

Employment:

1. Employment AT-WILL: You and the Company acknowledge that the employment is and shall continue to be AT- WILL. This means that you have the right to terminate your employment at any time and for any reason. Likewise, the Company may terminate your employment with or without cause at any time and for any reason. Accordingly, this letter is not to be construed or interpreted as containing any guarantee of continued employment. As such, the recitation of certain time periods in this letter is solely for the purpose of defining your compensation. It is also not to be construed or interpreted as containing any guarantee of any particular level or nature of compensation.
2. Performance: Your appointment and subsequent continuation of employment with the Company is strictly based on your delivering consistently on the agreed performance parameters and business targets.
3. Superannuation: You will automatically retire from the service of the company on attaining the age of 58 years
4. Absenteeism: If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice

unless you:

5. Return to work within 8 days from the commencement of such absence, and
6. Give an explanation to the satisfaction of the Management regarding such absence
7. Medical Fitness: The Management has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you may be terminated from employment.

Notice Period:

1. Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving one months' notice in writing or payment of pro rata one months' Basic Salary, in lieu thereof. Likewise, you may resign from employment without cause by giving one months' notice in writing or by payment of pro rata one months' gross salary, in lieu thereof. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of 1 month, without any pay in lieu of the notice period.

Termination for Misconduct:

1. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any action of indiscipline or inefficiency.
2. Suspension: You may be placed under suspension, without salary, pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
3. Harassment: The Establishment considers harassment and discrimination of any nature to be an unacceptable form of Behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
4. Non-compete: In the event of your separation from the Company for any reason whatsoever, you will not take up any job or assignment either full time or otherwise, either directly or indirectly, for a period of three months from the date of separation in any industry or business involved in similar/competing business of the company or any of its Group Companies.
5. Recovery of Payments: Payments / reimbursements made towards recovery of notice period by your previous employer and relocation expenses by us will be recovered in full in the event of your separation from the company before completion of one year of joining
6. Authorization for Antecedent Verification: You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that company has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc. The Employee shall fully cooperate and furnish all information and documentation as may be required for the successful completion of the verification process. Non-cooperation, failure to furnish accurate or complete information, or an adverse report arising from the background verification shall constitute a material breach of the terms of employment and may result in immediate revocation of the offer or termination of employment, at the sole discretion of the Company, without any notice or compensation in lieu thereof, subject to applicable laws.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such a platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. 9. You have understood that agency will ensure security and confidentiality of the same
8. You also agree that your digital record including references, testimonials and verification reports on such agency platforms will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such an agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employment.

Documentation:

You will need to submit below mentioned documents at the time of Joining

1. Relieving Letter/ Experience Letter
2. 2 Passport Size Photographs
3. Pan Card Photo Copy
4. ID Proof/Address Proof
5. 10th Marksheet & Graduation Certificate

You are requested to sign and return to the Company a copy of this letter In case one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

The various clauses of this letter are to be read, understood, and interpreted in its entirety, and none of the clauses are severable from the remaining.

Acceptance:

Kindly verify that this contract aligns with our shared understanding and wholeheartedly acknowledge the terms and conditions stated above without any reservations or possibility of reversal.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within two days from issue of this letter

Your compensation

Cost to Company (CTC) basis will be **INR: INR 7,00,000.00** per annum, subject to Statutory Tax deductions on 'C.'; schedule is as below. Please note that the calculations are based on the new regime - the final in hand will depend on your tax saving investments and the regime you choose.

Annexure B

This is your expected salary structure.

EARNINGS	MONTHLY	YEARLY
Basic	29,167.00	3,50,000.00
HRA	14,583.00	1,75,000.00
Medical Allowance	1,500.00	18,000.00
Special Allowance	9,783.00	1,17,400.00
Travel Reimbursement (LTA)	1,500.00	18,000.00
PF ER	1,800.00	21,600.00
TOTAL EARNINGS (A)	INR 58,333.00	INR 7,00,000.00
BONUSES		AMOUNT
Variable Pay		1,00,000.00
TOTAL BONUSES (B)		INR 1,00,000.00
Total (A+B)		INR 8,00,000.00
OTHERS	MONTHLY	YEARLY
LWF Employer	8.33	100.00
OTHERS TOTAL (C)	8.33	100.00
TOTAL (A+B+C)	INR 58,341.33	INR 8,00,100.00
DEDUCTIONS	MONTHLY	YEARLY
PF Employee	1,800.00	21,600.00
PF - Employer	1,800.00	21,600.00
LWF	4.17	50.00
TOTAL DEDUCTIONS (D)	INR 3,604.17	INR 43,250.00
NET PAY (A-D)	INR 54,728.83	INR 6,56,750.00

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Yours Truly,



For Snitch Apparels PVT LTD
Authorized Signatory Employee Signature